

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position(s) in the area of **Audit & Inspection**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position(s):

01	Position / Job Title	Wing Head - Audit Entity Owner (AVP)
	Reporting to	Divisional Head – Operations Audit & Regulatory Coordination
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having Master’s degree and / or any other relevant professional qualification or certifications such as ACA / ACCA / ICMA / CIA etc. in the respective field will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 08 years of banking experience in Internal Audit and / or Operations and / or Market Risk function
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Excellent communication and presentation skills • Ability to effectively lead and manage team • Proficient in use of Microsoft Office and Visio, SAP and Core Banking Application
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To maintain a comprehensive understanding of the audit entity, including regulatory requirements and emerging risks • To engage regularly with stakeholders to remain informed of key developments and concerns • To develop a clear understanding of processes, risks, and controls within assigned entities • To prepare and update Risk Control Matrices (RCMs) at least annually • To assign composite risk ratings to audit entities • To arrange and coordinate required resources for audit execution • To prepare and issue the Audit Opening Letter (AOL) after Program Director approval • To conduct business understanding and kick-off meetings with auditee management • To prepare and issue the Audit Planning Information Request (APIR) • To prepare and obtain approval of the Sample Rationale Document (SRD) • To prepare the Audit Planning Document (APD), obtain approval, upload in eAudit, and share with the team before fieldwork • To notify the Program Director of any changes in testing procedures • To review testing procedures for controls under review • To obtain and review Conflict-of-Interest declarations from audit team members • To allocate audit tests to team members in coordination with the Team Leader • To approve sampling changes during fieldwork • To monitor engagement progress through regular reviews and call reports • To conduct regular meetings with the audit team and auditee management • To ensure completion of planned testing and evaluation of exceptions • To ensure findings are discussed with management and written responses obtained • To review findings, finalize dispositions, and upload documentation in eAudit • To conduct the exit meeting, document minutes, obtain signatures, and upload in eAudit • To review draft reports and working papers and provide feedback • To assess control ratings in consultation with the Team Leader • To monitor receipt and adequacy of Corrective Action Plans (CAPs) and timelines; escalate delays as required • To issue the final audit/review report with control ratings • To ensure supporting documentation for corrective actions is uploaded in eAudit • To validate resolved issues in the next audit cycle or as advised

	<ul style="list-style-type: none"> • To update issue status in eAudit and upload signed documents • To submit quarterly summaries of pending issues and overdue CAPs to management, with copy to the Program Director • To prepare folder closure certification upon completion of the audit cycle • To perform any other assignment as assigned by the supervisor(s)
Place of Posting	Karachi
Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.