

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Wing Head – Compliance Risk Management (VP / SVP)
	<b>Reporting to</b>	Divisional Head – Compliance Risk and Project Management
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC</li> <li>• Candidates having Master's degree and/or any other professional certificate i.e. ACCA or CA qualified part will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 10 years of Banking experience, out of which 06 years in Compliance Risk Management / Controls / Internal Audit function</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Strong interpersonal and communication skills, a proven leader</li> <li>• Sound understanding of Risks and controls</li> <li>• Strong MS office skills</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To develop &amp; timely updation of Compliance Risk related methodologies, policies and procedures and ensure their dissemination and understanding at bank level. Be able to present Compliance risk related issues to senior management</li> <li>• To maintain an up-to-date database of applicable regulations, rules and instructions and act as point person to coordinate with PBA and internal stakeholders for compliance risk management</li> <li>• To develop and ensure regular updation of the Risk Control Self Assessment’s to understand the compliance risk at bank level and identify opportunities to enhance compliance processes for greater efficiency</li> <li>• To create capability with CRM to perform “compliance risk” related data analysis on RCSA’s and other highlighted areas by other control groups for senior governance forums</li> <li>• To assist &amp; guide stakeholders / functions in designing and implementing adequate controls to manage risks of non-compliance</li> <li>• To ensure timely self-assessment of controls by owners. Supervise and manage re-testing by independent Team &amp; Provide status update on testing results to management</li> <li>• To ensure a robust process for timely dissemination of new regulatory instructions issued by SBP &amp; other regulators to relevant group(s) &amp; monitor implementation by seeking details of controls against regulatory instructions with an end-to-end MIS &amp; reporting to management</li> <li>• To prepare and circulate Compliance Bulletins on a monthly basis, for all instructions issued by SBP</li> <li>• To build strong rapport with other control functions including internal audit, internal control unit, operational risk etc. for compliance risk purposes and identify the datapoints to mitigate Compliance risk</li> <li>• To design and deliver trainings to the compliance coordinators on CRM related processes / system functionality and its usage</li> <li>• To perform any other assignment as assigned by the supervisor(s)</li> </ul>

<b>Assessment Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
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<b>Employment Type</b>	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.
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Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**