

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Digital Banking** based in **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

04	Position / Job Title	Unit Head – BI ADHOC Analytics (AVP / VP)
	Reporting to	Wing Head – BI Data Design
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having a Bachelor’s / Master’s degree (recognized by the HEC) in Computer Science and / or Electrical Engineering and / or Software Engineering and / or Computer Information Systems and / or Engineering and / or Information Technology and / or related fields, and certifications in Data Engineering or ETL tools will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 06 years of experience in Fintech and / or Service Sector and / or Software House and / or E-commerce and / or Consultancy and / or Telecom and / or Capital Markets and / or Financial Institutions, out of which 03 years in Business Intelligence and / or Advance Data Analytics and / or related fields • Hands-on experience in developing and managing ad-hoc reports, Power BI dashboards, and data analysis using SQL or similar tools is preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Strong analytical skills to transform business queries into data-driven insights • Expertise in Power BI, Tableau, and SQL for ad-hoc reports and data analysis • Ability to handle urgent data requests and provide timely, and accurate insights
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To develop and implement BI and ad-hoc analytics strategies aligned with business and technology goals • To oversee development of ad-hoc reports and dashboards using BI tools like Power BI and Tableau • To ensure data quality and consistency across all reports, ensuring compliance with governance standards • To ensure data accuracy, consistency, and integrity in all MISs and ad-hoc outputs • To collaborate with data engineering and business teams to define analytics requirements and deliver actionable insights • To drive analytics initiatives for business intelligence and decision-making processes across departments • To lead and mentor the BI analytics team, ensuring technical excellence and performance • To manage vendor relationships and identify opportunities to implement cutting-edge analytics tools • To stay updated on industry trends and BI best practices to maintain competitive advantage • To implement best practices for MIS reporting, ad-hoc analysis, and data visualization • To present findings clearly to non-technical and management audiences • To perform any other assignments as assigned by the supervisor(s)

Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.