"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Information Technology** based in **Karachi.**

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Unit Head – IT Process Automation (AVP / VP)
	Reporting to	Wing Head – IT Services & Enablement
	Educational / Professional Qualification	• Minimum Bachelor's degree in IT / Computer Science / Engineering or equivalent and / or Graduation with a Master's degree in IT / Computer Science or equivalent, from a local or international university / college / institute recognized by the HEC • Candidates having relevant certification(s) will be preferred
	Experience	• Minimum 06 years of experience of Software Development, out of which minimum 03 years of experience in Robotic Process Automation
	Other Skills / Expertise / Knowledge Required	• Extensive experience in RPA development and implementation • Ability to manage and scale automation teams and initiatives • Strong understanding of automation frameworks, AI / ML integrations, and process mapping • Proven track record of driving large-scale automation projects from strategy through execution • Excellent project management skills, with experience in Agile methodologies and tools • Strong stakeholder management and communication skills with ability to engage at all levels of the organization • Expertise in process analysis and re-designing to ensure automation solutions are effective and scalable
	Outline of Main Duties / Responsibilities	• To lead and manage the RPA and automation strategy across the organization, aligning with business goals and objectives • To oversee the end-to-end implementation of projects, including planning, design, development, testing, deployment, and optimization • To build and manage a high-performing team of developers and Team Leads • To drive process automation initiatives beyond automation, including AI, ML, and other automation tools • To collaborate with business leaders to identify high-impact automation opportunities and develop a clear roadmap • To set best practices and governance for development, implementation, and maintenance • To ensure scalability, security, and performance of automated processes • To develop and monitor Key Performance Indicators (KPIs) for automation initiatives and ensure value delivery • To stay current with emerging automation technologies and industry trends to guide the evolution of the automation strategy • To perform any other assignment as assigned by the supervisor(s)

Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.