

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Information Technology** based in **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

02	Position / Job Title	Team Lead – Robotic Process Automation (OG-I / AVP)
	Reporting to	Unit Head – IT Process Automation
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Bachelor’s degree in IT / Computer Science / Engineering or equivalent and / or Graduation with a Master’s degree in IT / Computer Science or equivalent, from a local or international university / college / institute recognized by the HEC • Candidates having relevant certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 04 years of experience of Software Development, out of which minimum 02 years of experience in Robotic Process Automation
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Extensive expertise related to Robotic Process Automation development • Excellent programming skills • Strong leadership skills with experience of managing and mentoring a development team • Solid understanding of Robotic Process Automation lifecycle, process mapping, and automation best practices • Ability to troubleshoot and optimize RPA solutions • Excellent communication skills, both technical and non-technical • Good problem-solving, analytical, and decision-making abilities
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To lead and manage a team of RPA developers to deliver end-to-end automation solutions • To collaborate with business leaders and process owners to identify automation opportunities and design RPA strategies • To oversee the development, testing, and deployment of RPA bots using RPA tools • To ensure the quality, scalability, and efficiency of RPA solutions through best practices and code reviews • To troubleshoot and resolve technical issues in RPA bots in production environment • To provide mentorship, coaching, and technical support to junior developers in the team • To develop and maintain RPA documentation, including process flows, design specifications, and best practices • To manage project timelines, deliverables, and communicate progress with stakeholders • To perform any other assignment as assigned by the supervisor(s)
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.