

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position(s) in the area of **Human Resource Management** based in **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position(s):

01	Position / Job Title	Senior HR Business Partner (VP / SVP)
	Reporting to	Lead HR Business Partner
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having Bachelor’s or Master’s degree in HR / Public Administration and / or HR related professional certification(s), such as SHRM, CHRP, etc. would be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 08 years of experience in Human Resources with exposure of working in at least two functions of HR and / or as an HR Business Partner and / or HR Generalist • Candidates having experience of working in similar roles in financial sector would be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Demonstrated success in all Human Resources and functional areas with a dynamic environment • Must be hands-on and capable of planning, development and executing Human Resources projects • Well-developed relationship management and communication skill • Detail oriented and committed to a high degree of accuracy • Good understanding of business and financial acumen • Leadership skills / coaching and mentoring
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To engage in various Human Resources services across groups, supporting businesses in all Human Resources initiatives • To work closely with business heads to understand their requirements and provide solutions in line with the Bank’s policies • To develop and nurture partnerships to bridge gap between management and employees • To plan and align Human Resources initiatives with Bank’s objectives across the board • To communicate and lead nationwide special projects initiated by the Human Resources Management Group • To work closely with the business in various Human Resources processes, such as annual performance management cycle, promotions, talent acquisition, learning & development, etc. • To facilitate in workforce and headcount planning of the business groups • To review and recommend improvements in Human Resource policies & procedures and ensure meticulous compliance • To find ways to boost employee morale leading to employee retention • To stay abreast of the industry trends and provide input to create a better working environment

	<ul style="list-style-type: none"> • To perform any other assignment as assigned by the supervisor(s)
Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.