

## Career Opportunity in a Manufacturing Concern

Our client, a well-renowned manufacturing concern, based near Islamabad, is looking to hire a qualified and experienced professional for the role of:

### **Project Head – Un-manned Aerial Vehicle (UAV) Systems & Manufacturing**

#### **Job Objective**

The Project Head - UAV Systems will lead end-to-end establishment, industrialization & commercialization of the UAV vertical, drive strategy, program execution, manufacturing & tech absorption, and ensure a self-sustaining, export-capable unit aligned with defense priorities. He will also coordinate engineering, production, quality, finance & external stakeholders, and deliver measurable outcomes in a complex defense-tech environment.

#### **Job Responsibilities**

- Lead UAV strategy & execution, drive revenue, partnerships & product growth and align with organizational priorities.
- Lead full UAV lifecycle & PMO, track tech trends and coordinate with stakeholders/partners and provide regular update to the Board.
- Lead shift from assembly to local manufacturing. Set up production systems & supply chain and drive efficiency, cost control & scale-up the production process.
- Lead OEM/JV partnerships & ensure effective execution of JV agreements, ToT committees, etc. Align with defense/LEA needs and support negotiations, training, trials & tech advancement.
- Liaison with GHQ, MoDP, POF, LEAs & OEMs. Lead trials, demos & briefings and align with national security goals.
- Supervise production, QA, supply chain & testing. Coordinate across departments and ensure effective resource allocation, KPIs & corrective actions.
- Handle budgets, ROI, pricing & cost control. Support negotiations & exports and drive long-term commercial sustainability.
- Ensure compliance with GSRs, STPs, defense & safety rules. Manage technical, financial & regulatory risks. Maintain audit-ready records. Escalate critical issues promptly to senior management.
- Build & lead UAV team. Set structure, KPIs & culture, drive training, succession planning & develop internal capability.

#### **Qualification:**

- Bachelor's degree in Engineering, preferably Aerospace, Mechanical, Electrical, Electronics, Mechatronics, Avionics, Industrial Engineering, or a related discipline.
- MBA, Master's in Engineering Management, Project Management, Defense Studies, Business Administration, or a relevant postgraduate qualification will be preferred.
- Professional certifications such as PMP, PRINCE2, Lean Six Sigma, Supply Chain, Quality Management, or Program Management certifications will be an added advantage.

#### **Experience:**

- 7-8 years total experience in defense, aerospace, UAVs, or high-tech manufacturing.
- Minimum 5 years in senior leadership or program management.
- Proven track record managing complex, multi-stakeholder projects with strict timelines. UAV/defense production, JV/OEM coordination, ToT, localization, and government/defense stakeholder exposure strongly preferred.

#### **How to Apply?**

Interested candidates can send their detailed CVs/Resume at [human.resource@sidathyder.com.pk](mailto:human.resource@sidathyder.com.pk) by mentioning the position in subject, latest by 24<sup>th</sup> May, 2026.