"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Corporate & Investment Banking** based in **Karachi.**

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	**Position / Job Title**	**Officer – RAC (Risk, Audit & Compliance) (OG - II / OG - I)**
	Reporting to	Unit Head – RAC (Risk, Audit & Compliance)
	Educational / Professional Qualification	• Minimum Bachelor's degree in Finance / Accounting / Business Administration / Economics / Commerce or a related discipline from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates with a Master's degree (MBA / MPA / M.Com / M.Sc. Economics or equivalent recognized by the HEC of Pakistan), or a professional qualification (CA / ACCA / ICMA), or a certification in audit, risk or compliance (CIA / FRM / ACAMS or equivalent), or IBP Associateship / Fellowship would be preferred
	Experience	• Minimum 02 years of experience in Banking and / or Financial Services and / or Audit Firm and / or Corporate Sector, out of which at-least 01 year in Audit and / or Compliance and / or Risk Management and / or related function • Candidates having hands-on experience in handling audit / compliance / risk observations, drafting responses, root cause analysis, internal controls review or operational risk reporting would be preferred
	Other Skills / Expertise / Knowledge Required	• Knowledge of risk, audit and compliance frameworks in a banking environment • Analytical ability to examine regulatory and audit observations, identify root causes and propose practical solutions • Understanding of operational risk, KRIs, operational loss data and self-assessment processes • Strong drafting skills, able to prepare reasoned, defensible responses to regulators and auditors • Stakeholder management skills • Proficiency in MS Office (Word, Excel, PowerPoint) for analysis, reporting and presentation
	Outline of Main Duties / Responsibilities	**Regulatory Issue Resolution** • To analyze regulatory observations, identify root causes and propose remediation approaches for review • To resolve gaps between Bank's records and regulator validation systems by investigating discrepancies and driving corrective updates **Audit Issue Resolution (Internal & External)** • To assess internal and external audit observations, determine whether to contest or accept and craft substantive responses • To diagnose recurring control weaknesses, work with Unit Heads and Relationship Managers to design corrective action plans • To unblock stalled audit closures by identifying obstacles, engaging the right stakeholders and driving items to resolution **Risk Management** • To review operational loss data and key risk indicators from regional centers and branches, challenge anomalies and validate the underlying drivers • To identify emerging risk patterns from the data and translate them into actionable concerns for the Wing Head with proposed mitigants

		• To strengthen the risk and control self-assessment process by surfacing control gaps and recommending improvements in coordination with the Operational Risk team **Compliance** • To review compliance exceptions, identify the serious breaches, ensure timely reporting and prepare reasoned submissions • To resolve ageing open items by working through the underlying cause with business teams, not just chasing status updates **MIS, Reporting & Analysis** • To build and maintain consolidated MIS related to Risk, Audit & Compliance that surfaces issues ageing items, repeat findings, control weaknesses • To prepare analytical briefs and recommendations for management review on audit, risk and compliance matters • To act as the troubleshooter across business units and control functions (Audit, Compliance, Risk Management), resolving routine matters independently and escalating only matters that require senior management attention • To perform any other assignment as assigned by the supervisor(s)

Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.