

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Divisional Head - International Compliance (SVP / EVP)
	Reporting to	Group Head Compliance
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having Master’s degree and / or any other relevant professional certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 15 years of experience in banking, out of which 03 years as Head and / or one level down to Head of Regulatory Compliance and / or International Compliance in a bank
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Expertise of financial crime, Compliance risk assessments and RCSA • Expertise in setting up, implementing and running automated transaction monitoring and screening system • Superior analytical skills
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To provide guidance to direct reports & assist top management on the matters of Regulatory & Financial Crime Compliance of the bank’s overseas branches • To support HO’s strategic plan for execution or implementation of overseas branches • To oversee the maintenance of a suitable Compliance Culture within the Overseas branches • To promote a high-performance culture with a focus on accountability, ethics, and professional excellence • To lead and develop a geographically dispersed team of compliance professionals, including country-level Compliance Officers • To supervise the activities of overseas Country Compliance Officers and their support teams to ensure branches maintain a healthy level of compliance with relevant regulations • To supervise & monitor the implementation of the Compliance Programs of overseas branches along with their implementing procedures / controls • To ensure overseas branches conduct timely reviews / updates of RCSA and risk assessments • To lead internal investigations into compliance breaches or regulatory matters, coordinating with internal Groups where necessary • To reporting all Compliance Risks to the Management / Board Committees and respective Groups and ensure corrective actions are taken or implemented promptly to resolve the highlighted issues / matters • To perform a review of policies, procedures and manuals of overseas branches • To coordinate with relevant HO teams and overseas branches to ensure their control documents do not become overdue • To actively monitor international regulatory developments / trends and ensure that overseas branches comply with new or amended regulations • To review resolution status of key compliance issues highlighted by the respective regulators

	<ul style="list-style-type: none"> • To immediately notify relevant HO Groups and committees of enforcement actions and penalties levied on overseas branch • To perform offsite reviews of overseas branches covering regulatory & AML-CFT risks and highlight key issues to the Senior Management and Board • To arrange annual online training topics for overseas branches and relevant HO teams in addition to ones they are required per local regulation • To update SBP on matters related to overseas branches in coordination with related Groups • To perform any other assignment as assigned by the supervisor(s)
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Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.