

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Risk Management** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Department Head - Database Security (AVP / VP)
	Reporting to	Wing Head - Application & Database Security
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidate having Bachelors or Masters in Computer Science / Information Systems / Information Technology / Technology Engineering or any other relevant professional certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 06 years of experience in Information Technology and / or Information Security out of which 03 years in database management and / or monitoring and / or security implementation
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Good knowledge of Information Security function • Well versed with SBP guidelines regarding Information Security • Excellent interpersonal and people management skills • Knowledge of performing control assessments of business applications, processes and IT solutions
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To review database security architecture and recommend controls • To perform Information Security risk / vulnerability assessment of databases and suggest their remediation • To conduct due diligence and security baselining of new databases and technologies • To develop and manage the database security program and recommend secure configurations of database(s) • To coordinate with internal / external teams to implement database monitoring solutions to improve security • To utilize database tools to manage, monitor, secure and improve data/ database systems • To analyze reviews of current database solutions and provide technical guidance to improve overall security • To design and support implementation and maintenance of database monitoring solutions example IBM Guardium, Oracle Vault Database Firewall, Imperva, etc • To prepare various periodic status dashboards for management reports • To identify evaluate and recommend tools for automation and monitoring of Information Security controls • To assist supervisor and IT staff in managing cyber defense at database layer • To assist supervisor and IS / IT staff in ensuring that related audit findings are timely closed • To perform any other assignment as assigned by the supervisor(s)

Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
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Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.
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Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.