

Career Opportunities – C Level Positions (TOR for website)

A public sector organization under the Ministry of Energy (Power Division) is keen to reinforce its core team and is looking for dynamic professionals for below mentioned C Level Executives to undertake a transformation exercise and manage its day-to-day operations effectively and in an efficient manner. Candidates should be result oriented and accomplished professionals with a progressive track record in their respective fields. They should be fully conversant with modern day corporate environment and possess a well-established reputation for integrity and credibility. **The initial term for these posts will be three years (extendable for further periods) and the maximum age limit is 57 years.** The positions are based in **Peshawar.**

1. Chief Commercial Officer

The ideal candidate will have a 16-year degree in Business Administration, Electrical Engineering, or Electronic Engineering recognized by the Higher Education Commission and a valid registration from a professional body (Pakistan Engineering Council), if applicable, having a minimum 15 years of post-qualification experience, including 5 years in senior management role. Strong knowledge of electricity markets, tariffs, and regulatory compliance is preferable.

2. Chief Information Technology Officer (CITO)

The ideal candidate would have a 16-year degree in Information Systems, Computer Science, or a related field (HEC recognized university) having a minimum 15 years of post-qualification experience, including 5 years in senior management role. Strong expertise in IT systems, enterprise resource planning, and change management is essential.

3. Chief Legal Officer (CLO)

The ideal candidate would have a 16-year degree in Law (LL.B / LL.M.) having a minimum 15 years of post-qualification experience, including 5 years in senior management role. The incumbent should be a licensed advocate of the High Court. Provision of Certificate for permission to act and plead before High Court issued by relevant Bar Council and Certificate for permission to act and plead before Lower Court issued by relevant Bar Council is mandatory. Expertise in corporate, commercial, regulatory law and dispute resolution preferably related to the power sector.

4. Chief Technical Officer (CTO)

The ideal candidate would have a 16-year degree in Electrical Engineering or a related field recognized by the Higher Education Commission and professional registration (Pakistan Engineering Council) with at least 15 years of post-qualification experience, including 5 years in senior management role. Strong knowledge of transmission, distribution planning, demand forecast, contract & project management is essential.

5. Chief Financial Officer (CFO)

The ideal candidate would be a member of a recognized body of professional accountants with at least 15 years of post-qualification experience, including 5 years in senior management role. Expertise in financial management, investments, treasury operations, strategic planning, and regulatory compliance is required.

6. Chief Internal Auditor (CIA)

The ideal candidate would be a member of a recognized body of professional accountants (CA/CPA/ACMA) or MBA Finance (HEC recognized university) with at least 15 years of relevant experience, including 5 years in a senior management role responsible for auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector with understanding of governance, risks and risks controls especially in SOEs or public sector projects.

7. Chief Supply Chain Management Officer

The ideal candidate would have a Master's degree in Business/Operations Management (HEC recognized university) preferably with a Certification as a Supply Chain Professional (CSCP) or in Supply Management (CPSM) along with minimum 15 years of post-qualification experience, including 5 years in senior management role. Expertise in procurement related tools and supply chain strategy is essential.

8. Director General (MIRAD)

The ideal candidate would have a 16-year degree in Engineering, Finance, Law or Management Sciences (HEC recognized university and professional registration (Pakistan Engineering Council where applicable) and minimum 15 years of post-qualification experience, including 5 years in senior management role. Strong knowledge of utility business / power sector operations, contract management, transmission and distribution Planning and regulatory affairs is essential.

9. Company Secretary

The ideal candidate would have a 16-year degree in Business Administration / Commerce or Law, or member of professional accounting body or member of corporate chartered secretaries with 5 years of relevant experience as Company Secretary. The incumbent must be fully conversant with commercial laws, corporate governance rules and regulatory regime governing power distribution companies. Energy sector experience will be given preference.

10. Chief Human Resource Officer

The ideal candidate would have a 16-year degree in Human Resources or related field with at least 15 years of post-qualification experience, including 5 years in senior management role. Certifications, courses in HR from institutions of repute (national/international) will be a strong plus. Expertise in change management and public sector HR is preferred.

How to Apply:

Interested candidates may apply on our email [**human.resource@sidathyder.com.pk**](mailto:human.resource@sidathyder.com.pk)