

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Information Technology** based in **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

<b>01</b>	<b>Position / Job Title</b>	<b>Wing Head - Databases and Systems Administration (VP / SVP)</b>
	<b>Reporting to</b>	Divisional Head - Technology Infrastructure
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>Minimum Bachelor’s degree in IT / Computer Science / Engineering or equivalent and / or Graduation with a Master’s degree in IT / Computer Science or equivalent, from a local or international university / college / institute recognized by the HEC of Pakistan</li> <li>Candidates having relevant certification(s) will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>Minimum 08 years of experience in Database Administration, Platform Management, and Enterprise System Operations, out of which at least 04 years in a managerial or leadership role within a large-scale banking or financial institution</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>In-depth technical knowledge of Oracle Database, SQL Server, Exadata, and SAP BASIS/HANA architectures</li> <li>Strong understanding of database performance tuning, capacity planning, back-up &amp; recovery, and disaster recovery management</li> <li>Solid knowledge of AIX and Linux systems administration</li> <li>Proven skills in team leadership, resource planning and vendor management</li> <li>Excellent analytical, problem-solving and decision-making abilities</li> <li>Strong communication, documentation and coordination skills</li> <li>Well-versed in cybersecurity standards, data integrity and compliance requirements</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>To lead and manage the Database Administration Wing, ensuring efficient operations and optimal performance of all database and platform systems</li> <li>To design, implement, and oversee SQL and Oracle database environments, ensuring data availability, security, integrity, and scalability</li> <li>To manage and maintain Oracle Exadata engineered systems, ensuring high performance, regular patching, and capacity optimization</li> <li>To plan and oversee database back-up, recovery and disaster recovery mechanisms in line with the Bank’s Business Continuity and IT DR policies</li> <li>To ensure effective SAP BASIS/HANA administration and management, including system monitoring, performance tuning, upgrades and transport management</li> <li>To develop and implement Standard Operating Procedures (SOPs) for Database, Exadata, and SAP BASIS/HANA operations</li> <li>To monitor and ensure compliance with security baselines, audit recommendations and regulatory requirements related to data management</li> <li>To ensure timely preparation and submission of audit responses and coordinate with internal, external, and regulatory audit teams for effective closure of audit observations pertaining to the Database Administration Wing</li> <li>To ensure prompt resolution of incidents, problems and service requests related to database and platform infrastructure</li> <li>To plan and execute patch management, version upgrades and system hardening activities for databases and operating systems</li> <li>To collaborate with application, security and infrastructure teams for capacity planning, performance optimization and system integration</li> <li>To prepare and present regular reports on system health, performance, incidents and capacity utilization to the Divisional Head</li> </ul>

	<ul style="list-style-type: none"> <li>• To ensure effective coordination with vendors and OEMs for support cases, licensing, upgrades and issue resolution</li> <li>• To mentor and enhance the technical capabilities of team members fostering a culture of continuous learning and improvement</li> <li>• To support audit, compliance and governance processes ensuring timely closure of related observations</li> <li>• To contribute to infrastructure strategy, budget planning and resource optimization for the department</li> <li>• To perform any other assignment as assigned by the supervisor(s)</li> </ul>
<b>Assessment Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
<b>Employment Type</b>	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**