

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position(s) in the area of **Audit & Inspection**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position(s):

01	Position / Job Title	Wing Head - Audit Entity Owner / Lead Reviewer (AVP / VP)
	<b>Reporting to</b>	Divisional Head - Operational Risk, Risk Modeling, Treasury and Market
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan</li> <li>• Candidates having Master’s Degree in Risk Management and / or Finance and / or any other relevant professional qualification such as CA (finalist) / CFA / ACCA / CIA / PRM will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 07 years of experience of Operational Risk Management and / or Risk Modelling and / or Enterprise Risk frameworks and / or Risk and Self-control assessments Internal Controls and / or Basel II/III/IV regulatory compliance and understanding of IFRS 9</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Excellent Drafting skills</li> <li>• Excellent communication skills</li> <li>• Analytical skills</li> <li>• Excellent in MS Excel</li> <li>• Clear understanding of Treasury products and processes</li> <li>• IFRS – 9 understanding</li> <li>• Risk Models understanding including ICAAP, NSFR, etc.</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To develop and execute risk-based audit plans covering Treasury operations, market risk, liquidity risk, capital planning etc.</li> <li>• To conduct audits of front office (trading and investment activities) and middle office (limits monitoring, risk reporting to evaluate control effectiveness and compliance)</li> <li>• To assist in development of Risk and Control Matrix (RCM) of functions and their processes</li> <li>• To review frameworks and processes for market risk monitoring, Value at Risk (VaR), sensitivity/stress testing, and limit breaches</li> <li>• To assess liquidity risk management, including cash flow forecasting, LCR, and NSFR reporting accuracy and governance</li> <li>• To evaluate effectiveness of controls across key Treasury systems and interfaces</li> <li>• To review incident management, business continuity, and exception handling processes</li> <li>• To identify gaps in segregation of duties, system access, and reconciliations.</li> <li>• To assess the governance and adequacy of the Internal Capital Adequacy Assessment Process (ICAAP)</li> <li>• To evaluate capital planning assumptions, model robustness, and alignment with regulatory guidelines</li> <li>• To review development, validation, and usage of risk models (credit risk, market risk, ALM, IRRBB)</li> <li>• To ensure model governance aligns with SBP guidelines and internal policies</li> <li>• To prepare detailed, concise audit reports with actionable recommendations</li> <li>• To track and validate corrective actions related to SBP inspection findings and internal audit observations</li> <li>• To assist in preparation of periodical memos/progress reports for Group Chief, BAC / BoD and other management committees</li> <li>• To report significant issues to Audit Management and Board Audit Committee, where applicable.</li> </ul>

	<ul style="list-style-type: none"> <li>• To ensure effective management of internal audit MIS, back-office records and ensure safe keeping of audit records</li> <li>• To coordinate with the audit team as per assigned duties</li> <li>• To assist in review of draft and final audit reports and issue the same to the auditee management</li> <li>• To follow-up for Corrective Action Plan (CAP)</li> <li>• To follow up with stakeholders on compliance status and resolution of outstanding audit observations</li> <li>• To facilitate implementation of internal and external quality assurance recommendations</li> <li>• To assist in validation of compliance status of regulatory observations highlighted by SBP or respective local regulator submitted to audit &amp; inspection group by stakeholders</li> <li>• To perform any other assignment as assigned by the supervisor(s)</li> </ul>
<b>Place of Posting</b>	Karachi
<b>Assessment Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
<b>Employment Type</b>	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**