

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

02	Position / Job Title	Wing Head – AML/KYC (VP / SVP)
	Reporting to	Divisional Head – AML/CFT Division
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having Master’s degree or any other professional certification will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 08 years of banking experience in compliance and / or controls, out of which 03 years in a managerial / supervisory role in AML / KYC function and hands-on experience of deployment of Transaction Monitoring / KYC system
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Excellent communication, interpersonal and analytics skills • Excellent in MS office and BI tools • Good understanding of banking operations/ SBP regulations and banking laws • Effective team players • Good reporting and presentation skills • Ability to prioritized and accomplish task with strict deadline
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To oversee Transaction Monitoring through automated system based on implemented scenarios, predefined parameters and threshold values • To oversee & manage AML clearance of PEPs, NGOs/NPOs, Trusts, Societies, Madrasah, Masjid etc. accounts provide to the business group • To guide AML/KYC teams in day-to-day matters related with AML/KYC advisory, CDD/EDD review, transaction monitoring, identification of suspicious accounts / activities while taking appropriate and timely decisions • To provide guidance and support to the other Groups such as Business / Operation and International Branches on AML/KYC related matters • To identify & investigate suspicious activities, themes or patterns as well as any material relevant risk, and escalate the same to the senior management for appropriate action in order to mitigate the risk • To review and finalize STRs prepared by Transaction Monitoring & KYC Units for onward approval of Divisional Head AML/CFT and reporting to FMU (Financial Monitoring Unit) • To identify gaps/ loopholes in AML/KYC procedures, controls & practices and suggest appropriate alternative & controls to senior management and relevant stakeholders for immediate rectification • To liaise with different functions of Head Office including ITG (Information Technology Group) for identification & rectification of AML/KYC gaps in Transaction Monitoring System, Bank’s Core Banking system & Other Allied Systems • To oversee the top 100 exercise carried out by branches/ regions on yearly basis as per defined guidelines • To provide necessary information /data related with AML/KYC Wing to the Divisional Head AML/CFT for onward presentation to the Management & Board Committees and BODs • To supervise and manage the reporting of CTRs/ STRs in a timely manner to FMU through goAML • To support training efforts & undertake initiatives to take AML/KYC Training Program to the next level

	<ul style="list-style-type: none"> • To review policies, procedures, circulars and product programs from AML/KYC perspective and provide opinion/ feedback over the same in timely manner • To coordinate with the vendor/ ITG for system upgradation/ enhancement of Transaction Monitoring System • To review & supervise performance of AML/KYC Wing, and timely address divergences, wherever required • To provide necessary information / Support from AML/KYC perspective during internal/external audits, SBP inspection • To perform any other assignment as assigned by the supervisor(s)
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Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.