

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

<b>01</b>	<b>Position / Job Title</b>	<b>Whistle Blow Officer (OG-III / OG-II)</b>
	<b>Reporting to</b>	Unit Head - Fraud Reporting & Whistle Blow
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Graduation or equivalent from local or international university / college / institute recognized by the HEC</li> <li>• Candidates having Master’s degree and / or any other relevant professional certification(s) will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 02 years of banking experience out of which 1 year experience in the area of compliance and / or audit / internal controls and /or branch banking etc</li> <li>• Having knowledge of whistle blow mechanism in banking industry will be given preference</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Sound knowledge of SBP Fraud Risk Management Guidelines and / or Whistle Blows mechanism in the banking sector</li> <li>• Basic computer skills preferably MS Office &amp; Power BI tools</li> <li>• Basic knowledge of Banking Products or operations</li> <li>• Good interpersonal and communication skills</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To scrutinize, analyze, and manage all whistle blow cases received at the Whistle blow Department</li> <li>• To process and follow up on all whistle blow cases, including fact-finding and investigations, in coordination with relevant departments and field offices</li> <li>• To maintain comprehensive records, MIS, and files related to all whistle blow cases reported to the department</li> <li>• To liaise with the Fraud Investigation Department (FID), Human Resource Management Group (HRMG), and other relevant stakeholders regarding cases referred for investigation and fact-finding, and ensure appropriate follow-ups</li> <li>• To assist in the preparation of data, presentations, and agendas concerning whistle blow cases for relevant committees, such (WBC, CCM, BRCC etc.) in coordination with the Unit and Wing Head</li> <li>• To processing of investigation reports and facts finding reports and their subsequent conclusion as per whistle blow policy</li> <li>• To perform any other assignment as assigned by the supervisor(s)</li> </ul>

<b>Assessment Test / Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
<b>Employment Type</b>	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**