

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Digital Banking** based in **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

05	Position / Job Title	Unit Head – ETL Development (AVP / VP)
	Reporting to	Wing Head – BI Data Engineer
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having a Bachelor’s / Master’s degree (recognized by the HEC) in Computer Science and / or Electrical Engineering and / or Software Engineering and / or Computer Information Systems and / or Engineering and / or Information Technology and / or related fields, and certifications in Data Engineering or ETL tools will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 06 years of experience in Fintech and / or Service Sector and / or Software House and / or E-commerce and / or Insurance Industry and / or Consultancy and / or Telecom and / or Capital Markets and / or Financial Institutions, out of which 03 years in ETL Development and / or Data Engineering and / or Database Administration and / or related fields • Proven track record in designing, developing, and managing large-scale ETL pipelines and data integration solutions using technologies, such as Informatica, Talend, SSIS, Azure Data Factory, Oracle, or SQL Server will be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Proven ability to design, develop and implement scalable, high-performance data pipeline for complex banking environments • Proficiency in PL/SQL development in OLTP and / or OLAP database systems (e.g., SQL, NoSQL), with hands-on experience in large-scale data management • Expertise in building and optimizing ETL/ELT pipelines for real-time and batch processing of transactional and customer data to support business needs
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To lead the development, designing and execution of the Bank's ETL/ELT Data Engineering strategy, ensuring efficient, secure, and high-quality data integration across relevant systems • To develop and manage ETL pipelines using tools like Informatica, Talend, SSIS, Big Query, supporting both business and analytical needs • To oversee the implementation of scalable data architectures and platforms (e.g., Oracle, Hadoop, Spark, Kafka) to process large volumes of data • To drive the migration of legacy ETL systems to On-prem and / or cloud-enabled or hybrid architectures to enhance scalability and performance • To ensure PL/SQL optimization, performance tuning, and data availability for critical financial systems and reporting environments • To establish and enforce data quality standards, validation rules, and monitor mechanisms to ensure reliable and accurate data • To provide technical leadership and mentorship to the ETL development team, fostering collaboration and adherence to best practices

	<ul style="list-style-type: none"> • To collaborate with data engineering, analytics, and business teams to translate business requirements into technical data solutions and ensure timely, and accurate data availability for decision-making • To perform any other assignments as assigned by the supervisor(s)
Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.