

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Unit Head - Transaction Monitoring Unit (AVP / VP)
	Reporting to	Wing Head - Transaction Monitoring Unit
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having Master’s degree, CAMs or any other professional certification(s) will be given preference
	Experience	<ul style="list-style-type: none"> • Minimum 06 years banking experience preferably in the area of Compliance, out of which, 03 years in the area of Transaction Monitoring and / or AML
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Excellent communication and interpersonal skills • Good understanding of banking operations, Anti Money Laundering (AML) / Counter Financing of Terrorism (CFT) related laws and regulations • Effective team players, goal oriented and result driven • Proficiency in MS office and BI tools • Ability to prioritized and accomplish task with strict deadline
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To supervise and manage the Bank’s Transaction Monitoring (TM) function to ensure effective detection and investigation of suspicious transactions in line with AML / CFT regulations • To oversee review, analysis, and disposition of system-generated alerts to ensure timely identification and quality reporting of Suspicious Transaction Reports (STRs) to the FMU • To ensure proper documentation, case management standards, and audit trails for all investigations and decision-making processes • To ensure accurate and timely reporting of Currency Transaction Reports (CTRs) to the FMU • To provide guidance, training, and capacity building to TM staff to enhance investigative quality and regulatory awareness • To perform periodic assessment of TM related processes and systems to identify gaps and recommend enhancements and remedial actions for ensuring compliance with the applicable AML / CFT laws, regulatory requirements and internal policies • To coordinate with IT & Other Groups for system tuning, control improvements, and implementation of corrective measures • To ensure timely resolution of audit observations and regulatory findings related to transaction monitoring • To prepare management reports and dashboards on TM performance, emerging risks, and key trends / themes • To ensure proper maintenance and retention of records, investigation files and regulatory reporting requirements • To perform any other assignment as assigned by the supervisor(s)
Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).	

Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.
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Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.