

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Unit Head - Regulatory Advisory (OG-I)
	Reporting to	Wing Head - Regulatory Compliance, Policy & Advisory Wing
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having Master degree and / or relevant certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 05 years of experience in banking out of which 04 years in compliance and / or regulatory advisory and / or related role in banking
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Strong knowledge of SBP regulations, AML / CFT laws, and international compliance standards • Excellent analytical and interpretation skills • Effective communication and advisory skills (verbal and written) • Ability to work under pressure and manage multiple priorities • Strong interpersonal and collaboration skills • Proficiency in MS Office
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To provide timely advice to business and support functions on compliance-related queries • To interpret regulations, circulars, and guidelines issued by the State Bank of Pakistan (SBP), SECP, FATF, etc. • To monitor and communicate regulatory changes and their potential impact on the organization • To review new product proposals, business initiatives, and marketing materials to ensure regulatory compliance • To participate in product development committees and change management forums • To assist in reviewing and updating internal policies and procedures to ensure alignment with regulatory requirements • To evaluate and suggest improvements in existing business practices from a compliance perspective • To identify potential compliance risks in business processes and suggest mitigation measures • To support the implementation of a compliance risk management framework • To maintain MIS of reviews and advisory of the Wing and regularly share it with Wing / Divisional Head • To maintain MIS and record of compliance framework, policies, procedures and programs. Assist Wing Head in coordination with respective Divisional Heads, etc. for the updates of compliance policies & procedures. Assist Wing Head to ensure timely update of the Compliance Program & Compliance Policy of the bank by seeking feedback from all and ensure its circulation/availability at bank’s intranet • To review the cases of CG and other groups seeking approval / exceptions etc. from BPRD, SBP and then upload on its Regulatory Approval System (RAS) and maintain MIS of uploaded cases along with documents uploaded

	<ul style="list-style-type: none"> • To liaise end to end with PBA on matters relating to Regulatory attention and maintain MIS of the same • To maintain logs of advisories provided and regulatory interpretations • To prepare internal compliance reports and assist in external regulatory submissions when needed • To perform any other assignment as assigned by the supervisor(s)
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Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.