

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Digital Banking** based in **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

02	Position / Job Title	Unit Head - Information Security & SaaS (AVP / VP)
	<b>Reporting to</b>	Wing Head - Digital Solution Governance & Regulatory Compliance
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan</li> <li>• Candidates having a Master's degree in Business Administration and / or Computer Science and / or Information Technology and / or Information Security and / or relevant certification will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 06 years of experience in Information Security and / or Cyber Security and / or IT Governance and / or Digital Banking Technology and / or SaaS platforms and / or related domains, preferably within Financial Services and / or Fintech and / or Regulated Environments</li> <li>• Out of the total experience, at least 01 year preferably in a leadership and / or supervisory role in managing information security and / or cloud security and / or SaaS security and / or digital platform risk</li> <li>• Proven track record in leading information security initiatives and / or digital platform security programs and / or cloud / SaaS security implementations would be preferred</li> <li>• Preference would be given for:               <ul style="list-style-type: none"> <li>▪ Having strong understanding of digital banking architecture, APIs, mobile &amp; internet banking security controls, and customer data protection mechanisms</li> <li>▪ Experience in risk assessment, control design, and security governance for digital channels and third-party integrations</li> <li>▪ Sound knowledge of data classification, encryption standards, Data Loss Prevention (DLP), and secure data lifecycle management</li> <li>▪ Experience with Agile or Scrum methodologies for project management and product development</li> <li>▪ Strategic thinker with customer-centric approach and passion for innovation in digital banking</li> </ul> </li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Excellent communication skill</li> <li>• In-depth analytical and problem-solving skills</li> <li>• Adaptability to evolving project need</li> <li>• Tech Savvy, including proficient in MS Office and related software</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To develop and execute Information Security and SaaS security strategy in alignment with the Bank’s digital banking, cloud adoption, and digital transformation roadmap</li> <li>• To lead Information Security assessments covering cloud platforms, SaaS solutions, digital banking systems, and third-party integrations, including security governance, control implementation, and continuous monitoring</li> <li>• To collaborate closely with Technology partners, Information Security, Risk Management, Compliance, and business stakeholders to ensure secure solution design, regulatory compliance, and alignment with SBP and other applicable security standards</li> <li>• To drive security-by-design practices across digital initiatives, ensuring secure architecture, secure SDLC integration, and proactive risk mitigation for digital channels, APIs, and SaaS platforms</li> </ul>

	<ul style="list-style-type: none"> <li>• To oversee security governance of SaaS and third-party platforms, including security due diligence, risk assessments, vendor security reviews, contract / security clause evaluation, and ongoing compliance monitoring</li> <li>• To plan and integrate Information Security and SaaS security in project management by leveraging Agile / DevSecOps approaches to integrate security into development and deployment lifecycles</li> <li>• To develop and manage budgets, forecasts, and financial plans related to security tools, SaaS security controls, monitoring solutions, and risk mitigation initiatives as needed from time to time</li> <li>• To monitor and analyze security performance metrics, including vulnerabilities, incidents, risk ratings, control effectiveness, audit findings, and compliance status</li> <li>• To ensure smooth day-to-day operations of security controls and monitoring mechanisms, including cloud security controls, data protection mechanisms, vulnerability management, and incident response coordination</li> <li>• To lead cyber risk assessments for digital banking channels, mobile / internet banking platforms, APIs, and cloud-hosted systems. Ensure customer data protection, encryption practices, and secure data lifecycle management</li> <li>• To act as the primary liaison for internal audit, external auditors, regulators, and technology vendors on matters related to information security, SaaS risk, and cloud security compliance</li> <li>• To establish and maintain security policies, standards, SOPs, and guidelines related to cloud usage, SaaS adoption, data security, access management, and secure development</li> <li>• To drive security awareness and advisory support for technology and business teams to embed a strong security culture and ensure informed risk-based decision-making</li> <li>• To prepare regular security dashboards, risk reports, and strategic updates for senior management and relevant committees. To present key risks, incidents, remediation progress, and security posture improvements</li> <li>• To perform any other assignments as assigned by the supervisor(s)</li> </ul>
<b>Assessment Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
<b>Employment Type</b>	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**