

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position(s) in the area of **Aitemaad Islamic Banking**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position(s):

01	Position / Job Title	Unit Head – Transformation (OG-I / AVP)
	Reporting to	Wing Head – Product Development & Management
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having Master’s degree / diploma / certification in Islamic Banking will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 05 years of banking experience, out of which at least 02 years of experience in product development, preferably have good command on conversion processes • Candidates having Islamic Banking experience will be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Proficient in MS Office Suite (MS Outlook / MS Excel / MS Word / MS Power Point) • Strong knowledge and understanding of SBP instructions and guidelines • Sound knowledge of AAOIFI (Accounting and Auditing Organization for Islamic Financial Institutions) Standards • Comprehensive understanding of Islamic Banking Modes / Products / Services Policies
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To conduct product development and conversion research along with the internal requirements of the bank and best market practices including domestic and international • To develop new / innovative Shariah compliant products & services based on the customer and market requirements to maximize the Bank’s revenues • To develop policies, product manuals, standard operating procedures, legal documentation, marketing collaterals, promotional campaigns, training materials, etc. and provide assistance for taking approval from relevant approving authorities before implementation • To implement the products and services after completing the pre-requisite requirements • To monitor and ensure products and services are in line with the approved underlying contracts, product features, documentation and process flow • To review and revamp / convert the conventional products & services in line with conversion strategy of the bank • To suggest value addition in terms of product features, pricing, packaging, or bundling with best-fit products for enhancing the business • To develop Business Requirement Documents (BRDs), Change Requests (CRs), User Manuals, Test Scripts, etc. in line with the Bank’s approved products and policies • To review exposure draft of SBP / IFSB / PBA and provide feedback from product perspective • To conduct product related trainings for branch, call center and head office staff • To ensure that all audits to have no major adverse comments relating to the area of responsibility • To act as the focal point-of-contact for products and services related issues / queries

		<ul style="list-style-type: none"> • To perform any other assignment as assigned by the supervisor(s)
	Place of Posting	Karachi
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.