

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Risk Management** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Unit Head - Audit & Regulatory Compliance (OG-I / AVP)
	<b>Reporting to</b>	Wing Head - Quality Assurance & Control
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC</li> <li>Candidates having Master’s degree and / or any other relevant professional certification(s) will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>Minimum 04 years of experience in regulatory compliance and / or internal audit and / or risk management within a commercial bank</li> <li>Candidates having experience of working in a similar role in large scale / public sector organizations will be preferred</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>Sound knowledge of SBP Prudential Regulations, Risk Management Framework, and audit methodologies</li> <li>Strong communication and coordination skills for interfacing with internal and external stakeholders</li> <li>High level of integrity, analytical mindset, and attention to detail</li> <li>Strong understanding of retail lending products, operational risk, and control frameworks</li> <li>Good business acumen and process efficiency</li> <li>Excellent analytical, process control and design and coordination skills</li> <li>Well conversant with MS office</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>To coordinate and respond to internal, external, and regulatory audits related to retail and program lending portfolios</li> <li>To review audit findings, identify causes, and ensure timely corrective action</li> <li>To liaise with product / Business, operations, and credit policy teams to ensure end-to-end process alignment with policy and regulatory requirements</li> <li>To track and report on the closure status of audit and regulatory observations to management</li> <li>To conduct compliance checks and highlight any violations or potential risks</li> <li>To assist in internal / external audit facilitation and ensure closure of audit observations within timelines</li> <li>To conduct awareness sessions for business and support teams on compliance issues</li> <li>To develop and maintain an audit / inspection repository for reference and trend analysis</li> <li>To perform any other assignment as assigned by the supervisor(s)</li> </ul>

<b>Assessment Test / Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
<b>Employment Type</b>	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website **[www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers)** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**