

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Training & Development Officer (OG-III / OG-II)
	Reporting to	Team Leader - Training & Development
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having Master’s degree in Finance and / or Islamic Banking and / or ACCA / CA Part Qualified or having related Certification / Diploma or Specialization in Islamic Finance or Jurisprudence (Fiqh Ul Muamlat) from recognized university / institutes will be preferred
	Experience	• Minimum 01 year of relevant experience in Financial Institution and / or Shariah Consultancy Firm and / or giving Shariah rulings (Fatwa Writing) including the period of Takhassus Fil Ifta
	Other Skills / Expertise / Knowledge Required	• Strong interpersonal, communication and analytical skills • Command in Microsoft Excel, Content writing and Shamila Shariah research software • Understanding of Shariah Law as applied to Commerce and Banking and regulation issued by SBP from time to time
	Outline of Main Duties / Responsibilities	• To assist to design and develop learning and development programs including general purpose and specialized training courses in Islamic Banking and Finance for employees at different organizational levels • To ensure Islamic Banking training related compliance of State Bank of Pakistan (SBP) regulations and internal Shariah Board guidelines • To assist the Learning & Development Department (L&DD) in developing curriculum, training modules, manuals, assessments and e-learning content covering Islamic banking products, processes, operations, compliance requirements • To review the annual Learning & Development (L&D) strategy and training plans for Islamic Banking to ensure alignment with regulatory requirements and industry best practices • To ensure that employees of Islamic Banking Branches, Business Units and relevant support functions receive appropriate Islamic Banking training relevant to their respective roles and responsibilities • To maintain professional certifications and actively participate in scholarly, professional and industry engagement activities related to Islamic Banking and Finance • To assist the Islamic Banking Group (IBG), Learning & Development Department and other relevant departments in organizing seminars, workshops, conferences, awareness sessions and knowledge sharing events • To perform any other assignment as assigned by the supervisor(s)
Assessment Test / Interview(s)		Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).

Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.
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Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.