

JOB OPPORTUNITIES – ENERGY SECTOR OF PAKISTAN

Our client, a national regulatory body operating under the Ministry of Power & Energy, is committed to launching energy efficiency and conservation initiatives across Pakistan. To support its mission at the national level, the organization is seeking to hire qualified and experienced professionals for various roles based in Islamabad:

Position	Job Responsibilities	Eligibility Criteria
Director – Services & Agriculture	The incumbent in this role will be responsible for designing and implementing energy efficiency projects and programs in the agriculture sector, including conducting energy audits, proposing conservation measures, and raising awareness among farmers. Responsibilities include inspecting systems and equipment, providing technical support for energy-saving certifications, and developing strategies for energy management. The position also includes coordinating with stakeholders, preparing technical reports, and establishing procedures for monitoring and evaluating energy consumption in the sector.	<ul style="list-style-type: none"> • Master’s Degree in Engineering (Electrical, Mechanical, Thermal, Power, Energy or any related discipline) from HEC recognized University. <u>Minimum 10 years of post-qualification recognized and verifiable professional experience.</u> OR; • Bachelor Degree in Engineering (Electrical, Mechanical, Thermal, Power, Energy) from HEC recognized university. <u>Minimum 12 years of post-qualification recognized and verifiable professional experience.</u> • Maximum age of the candidate should not be more than 45 years.
Director - Thermal	This role focuses on designing and developing integrated thermal management systems across various sectors, conducting energy audits, and verifying thermal component functionality through lab testing. In addition to this, responsibilities also include establishing benchmarks, coordinating with suppliers, conducting simulations, and supporting the procurement of equipment. Additionally, the position involves evaluating energy consumption, strengthening appliance testing labs, inspecting systems for energy efficiency, and coordinating technical cases with stakeholders to promote energy conservation and efficiency.	<ul style="list-style-type: none"> • Maximum age of the candidate should not be more than 45 years.
Director - Transportation	The individual in this role will develop and implement energy efficiency and conservation initiatives, particularly in the transportation sector, through policy creation, advocacy, and technical support. Responsibilities include managing programs for energy savings, promoting electrification, and developing standards and labels for energy-efficient appliances and vehicles. The position also involves outreach, training, technical evaluations, and coordinating with external stakeholders to ensure the successful implementation of energy efficiency strategies.	
Director – Strategy, Policy & Regulations	This role involves leading the development and implementation of national energy efficiency policies and strategies, coordinating with stakeholders to align departmental goals with the organization's broader objectives. Key responsibilities also include conducting research, preparing policy drafts, designing energy-saving programs, and managing the execution of strategic initiatives. Additionally, the position will oversee monitoring and evaluation systems, handle market surveys, initiate international collaborations, and ensure the successful completion of energy efficiency projects, including proposal development, coordination, and project management.	<ul style="list-style-type: none"> • Master’s degree in <u>Public Policy/Economics/ Social Sciences / or any related discipline</u> from HEC recognized university. • At least 10 years of post-qualification recognized and verifiable experience in the relevant field. • Maximum age of the candidate should not be more than 45 years on the date of advertisement of this position
Director – Accounts & Finance	This role is responsible for overseeing the financial management of the Authority, including developing and controlling the annual budget, ensuring compliance with statutory regulations, and implementing efficient financial systems and procedures. Key duties involve managing budgeting, forecasting, financial reporting, and cash	<ul style="list-style-type: none"> • Master’s degree or Higher Degree in <u>Finance, Accounting, Auditing, business administration or any related discipline</u> from HEC recognized university.

Position	Job Responsibilities	Eligibility Criteria
	flow, as well as monitoring contracts, investments, and financial risks. The position also includes managing investment funds, preparing financial reports, ensuring timely collection of dues, and contributing to strategic planning through financial analysis and guidance.	<ul style="list-style-type: none"> • Minimum 10 years of post-qualification recognized and verifiable experience in the relevant field. • Maximum age of the candidate should not be more than 45 years on the date of advertisement of this position
AD – Enrollment, Testing & Assessment	This position requires supporting the development and implementation of energy efficiency and conservation (EEC) program assessments, policies, and procedures to enhance operational effectiveness. Responsibilities also include assisting in the planning and execution of training programs, designing assessment tools, managing sensitive data, and preparing annual reports on program outcomes. In addition to this, position also involves ensuring compliance with accreditation standards, maintaining databases for certification, and supporting the Director in fostering a collaborative work environment for knowledge exchange and skill development across sector	<ul style="list-style-type: none"> • Bachelor’s degree in <u>Public Policy /Economics/ Social Sciences / or any related discipline from HEC recognized university.</u> • At least 3 years of post-qualification recognized and verifiable experience in the relevant field. • Maximum age of the candidate should not be more than 35 years on the date of advertisement of this position.

How To Apply:

Interested candidates may send their resume/CVs at human.resource@sidathyder.com.pk by mentioning the job title/role in the subject line latest by 09th May, 2025.

Additional Information:

- Candidates should only apply if they fulfill the eligibility criteria and will be contacted for further evaluation process if shortlisted.
- Candidates having experience of working on energy efficiency/conservation and awareness projects will have an added advantage.