

## CAREER OPPORTUNITIES – NATIONAL LEVEL REGULATORY BODY

Our client, **a national regulatory body operating under the Ministry of National Food Security & Research (Government of Pakistan)**, is committed to ensuring food security, enhancing agricultural productivity, and promoting self-sufficiency in the seed industry. The organization has been tasked by the Government to transform agriculture by developing a competitive and sustainable seed sector.

To strengthen its workforce, the organization is seeking to hire qualified professionals under the **Special Professional Pay Scale (SPPS)** for the following positions based at their **Head Office in Islamabad**:

### Position/SPPS Level and Qualification Criteria

#### 1. **Member Production & Marketing (SPPS – II)**

The incumbent in this role will Analyze and map the availability of early generation seeds with breeders and assess the total production of certified seed for each variety/hybrid, assess national seed requirements and set targets, estimate the requirement of imported seeds and plan domestic production for import substitution, evaluate and undertake joint ventures (JVs) and public-private partnerships (PPPs) with national and international seed companies, ensure the organization and functioning of the division and perform any other task assigned by the authority.

#### **Eligibility Criteria:**

- Fifteen years of experience (15) and possess PH. D degree **OR**;
- Eighteen years (18) of experience and possess Master's degree recognized by HEC, in the field of Agriculture, Business Administration or Agriculture Economics / Marketing.
- Not more than 62 years at the date of application.

#### 2. **Director General – Plans (SPSS – III)**

The role will report to Member (Plans) and assist him/her in strategic planning and monitoring of relevant divisions, formulation of SOPs/policies, regulations and future planning. The incumbent will also be responsible for providing strategic level input for development and implementation of policies and oversee planning and coordination of internal departments/ministry and handle compliance related matters. Where required, the individual may act on the behalf of Member (Plans) in their absence.

#### **Eligibility Criteria:**

- Fifteen years of experience (15) and possess PH. D degree **OR**;
- Eighteen years (18) of experience and possess Master's degree recognized by HEC, in the field of Agriculture, Business Administration, Agriculture Economics, Planning or Public Administration.
- Not more than 62 years at the date of application

### ADDITIONAL INFORMATION:

- Candidates with relevant work experience are encouraged to apply.
- These are contractual positions, offered under the tenure, terms, and pay package defined by the SPPS policy of the Government of Pakistan.
- The last date to apply is **24th July, 2025**.
- Interested candidates can view detailed Terms of Reference (TORs) at: [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers)
- Please submit your updated CV/resume to [human.resource@sidathyder.com.pk](mailto:human.resource@sidathyder.com.pk), clearly mentioning the position title in the email subject line.
- Only candidates meeting the eligibility criteria will be contacted for the next stage of the selection process.