

## CAREER OPPORTUNITY

Our client, is a not-for-profit organization incorporated under Section 42 of the Companies Act, 2017. The organization is funded by international donors and funding agencies and is committed to enhancing the capabilities of Pakistan's financial and digital ecosystem through investments, innovation and strategic partnerships for inclusive, green and sustainable growth. They are seeking to hire a **Head of Risk & Compliance, based in Islamabad.**

### **Job Objective & Responsibilities:**

The incumbent in this role, will lead a team of risk professionals to develop and implement risk management strategies across credit, market, operational and compliance areas. Their goal is to protect assets, ensure sound credit practices and mitigate financial and reputational risks. All actions must align with internal policies, CEO/Board directives, and regulatory or donor requirements.

The responsibilities of this role are stated below;

- **Credit, Equity & Market Risk:**  
He/She is responsible for conducting due diligence on credit and investment proposals, presenting risk insights to the Investment Committee, participating in Treasury and Innovation Investment panels, ensure regulatory compliance in contracts, monitor portfolio performance and manage the credit book. The role also involves analyzing organizational risk exposure, maintaining liquidity, assessing economic impacts, overseeing the risk register, preparing risk reports and leading annual stress testing activities for Board review
- **Strategic Operations & Direction:**  
The individual will align the Risk Management Framework with the organization's long-term objectives, defining mitigation tools and control mechanisms, guide risk management practices, enforce credit discipline and monitor strategic investments for compliance and performance. Additionally, he/she will evaluate new investment opportunities by analyzing associated risks and profitability.
- **Risk Analytics:**  
The role involves leading the development of risk analytics and assessment tools and enhancing methodologies for market, credit, liquidity and operational risks. The incumbent must ensure compliance with IFRS 9 standards for financial and credit modeling and review quarterly reports to identify and recommend corrective actions for any anomalies.
- **Policy & Compliance:**  
The incumbent is responsible for staying updated on market trends and best practices, analyzing and improving risk assessment procedures and maintaining the Risk Management Framework. The incumbent must ensure effective policy implementation, define and review risk appetite and tolerance limits and enforce AML/CFT compliance across the organization, including subsidiaries and strategic investment

### **Education & Experience:**

- Masters' degree or equivalent education with majors in Finance/Economics/Business Administration required.
- Candidates with either Chartered Financial Analyst (CFA), or Financial Risk Manager (FRM) certification will have an added advantage.
- At least 10 years of progressive experience in Risk Management in Financial Services industry is essential. Experience of Private Equity/Investment Banks will be given more weight along with proven experience in developing and implementing institutional risk and compliance policies.

Interested candidates should send their detailed resumes/CVs to **[human.resource@sidathyder.com.pk](mailto:human.resource@sidathyder.com.pk)**, mentioning the job title in the subject line. The application deadline is **8th July 2025.**