

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Digital Banking** based in **Lahore**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

02	Position / Job Title	Senior Manager Software Engineer (Backend Developer) (AVP)
	Reporting to	Unit Head – Digital Onboarding
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having Bachelor’s and / or Master’s degree (recognized by the HEC) in Computer Science and / or Data Sciences and / or Software Engineering would be preferred
	Experience	• Minimum 06 years of experience as a Software Developer and / or Application Developer, preferably in .Net
	Other Skills / Expertise / Knowledge Required	• Strong analytical and technical skills • Strong leadership and communication skills • Sound understanding of products & services offered in Digital Banking • Through understanding of the needs of local and regional clients as well as digital banking regulations, governance and compliance framework etc.
	Outline of Main Duties / Responsibilities	• To design, develop, and maintain web applications, and integrations using .NET (C#) and related technologies • To design, develop, and maintain backend services, APIs, and integrations using .NET (C#) and related technologies • To implement data storage solutions (SQL Server, Oracle, etc.) and optimize database performance • To provide technical leadership in development teams. Must be self-motivated and able to work collaboratively in an environment with limited supervision • To design, build, and maintain efficient, reusable, and reliable code • To manage entire product life-cycle from strategic planning to tactical activities • To ensure the best possible performance and quality of applications developed in-house • To identify bottlenecks, bugs, and devise solutions to mitigate & address the issues • To help maintain code quality, organization, and automation • To develop and manage test plans, including User Acceptance Test, Regression Test & Stress Test. Coordinate from business requirement view in system development, integration & implementation phases • To collaborate with internal teams to produce high quality software design and architecture • To revise, update, refactor and debug code • To develop documentation throughout the software development life cycle

		• To stay up-to-date with the latest developments in the .NET platform and related technologies • To perform any other assignment as assigned by the supervisor(s)
Assessment Interview(s)		Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type		The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.