

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Information Technology** based in **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

03	Position / Job Title	Senior Business Analyst – Core Banking (AVP / VP)
	Reporting to	Unit Head – CBA Business Analysis
	Educational / Professional Qualification	- Minimum Bachelor’s degree in IT / Computer Science / Engineering or equivalent and / or Graduation with a Master’s degree in IT / Computer Science or equivalent, from a local or international university / college / institute recognized by the HEC - Candidates having relevant certification(s) will be preferred
	Experience	- Minimum 05 years of experience in the field of IT, out of which at-least 03 years of experience in Business Analysis or in a similar role, preferably in banking and / or financial institution - Candidates having experience of Core Banking Applications of FIS Profile will be given preference
	Other Skills / Expertise / Knowledge Required	- Sound knowledge of Core Banking Solution(s) / ADC Channels / Enterprise Applications - Hands-on experience of translating business requirements into IT Solutions, preparation / reviewing of test cases and processing change requests as per project’s scope - Excellent verbal and written communication skills - Excellent analytical, decision-making, problem-solving, team, and time management skills - Strong working knowledge of MS Office suite (Outlook, Excel, Word and PowerPoint)
	Outline of Main Duties / Responsibilities	- To formulate and define system scope and objective through research and fact-finding combined with an understanding of applicable business systems and industry requirements for business as usual and software upgrade initiatives of the Core Banking Application(s) - To analyze business and user’s needs, documentation of requirements, and translation into proper system requirements / specifications - To analyze industry and technology best practices, vendor products / services and develop / modify complex information systems - To analyze, identify, document business processes and metrics to identify improvement opportunities - To identify / document business strategies, objectives and drivers - To identify / document how applications and systems interact to support business processes and assess the impact of system changes on users and clients (internal and external) / stakeholders - To re-engineer processes for delivering greater effectiveness and efficiency - To write test plans and test cases to ensure changes which are made to the application, meet client’s needs and application integrity is maintained - To conduct a variety of tests, such as system, integration, readiness, and acceptance tests - To ensure that the changes made by programmers are correct and conduct tests using client data to ensure that client requirement is completely addressed - To verify through testing that changes made by programmers to one part of the application do not impact other parts and report & review testing results - To perform any other assignment as assigned by the supervisor(s)
	Assessment	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will

Interview(s)	be invited for panel interview(s).
Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.