

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Manager - International Compliance (OG-I)
	<b>Reporting to</b>	Unit Head - International Compliance
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan</li> <li>• Candidates having Master's degree and / or any other relevant professional certification(s) will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 04 years of banking experience in Regulatory Compliance and / or SBP Coordination and / or Internal Control and / or Audit</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills and analytical skills</li> <li>• Excellent in MS Office and BI tools</li> <li>• Good understanding of banking operations / SBP regulations and banking laws</li> <li>• Ability to prioritized and accomplish tasks with strict deadline</li> <li>• Team Player, goal oriented &amp; result driven</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To work with overseas branches to develop corrective action plans for resolution of regulatory issues and establishment of sustainable controls and ensure timely implementation. Review, track and escalate timeline breaches</li> <li>• To conduct offsite reviews of overseas branches, including process reviews of different compliance areas and follow-up for resolution of gaps in a timely manner</li> <li>• To review regulatory updates (regulations, circulars, etc.) issued by the overseas regulators, follow-up on the implementation status of the action plan to monitor compliance</li> <li>• To coordinate with overseas branches on compliance systems implementation</li> <li>• To review of agendas, minutes and trackers of the Branch Compliance Committee of Management meetings. Highlight significant compliance issue; track deadlines and ensure necessary escalation</li> <li>• To review compliance-related policies, procedures, manuals, frameworks, etc. of overseas branches coverage, conflict and completeness. Follow-up, track and maintain detailed MIS of all documents in line with SBP framework and related HO policies</li> <li>• To review all regulatory inspection and external reports of overseas branches; follow-up on action plan; progress, and resolution status. Maintain MIS / inventory of observations. Escalate all timeline lapses and significant gaps</li> <li>• To liaison with Country Compliance Officers on all matters under their purview through regular phone / email follow-ups, con-calls, and online meetings. Maintain a close working relationship with the CCOs</li> <li>• To perform any other assignment as assigned by the supervisor(s)</li> </ul>

<b>Assessment Test / Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
<b>Employment Type</b>	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**