

<b>1. JOB DETAILS:</b>	
<b>Position Title:</b>	<b>Manager Drilling</b>
<b>Department:</b>	<b>Technical</b>

<b>2. JOB OBJECTIVE:</b>
Implementation/Delivery of the business targets in GHPL's exploration & development portfolio and new ventures in Drilling discipline

<b>3. KEY ACCOUNTABILITIES:</b>
<ul style="list-style-type: none"> <li>▪ Manage and co-ordinate daily drilling &amp; work over operations with different operators all over Pakistan (especially North, South and fold belt areas)-</li> <li>▪ Review and monitor daily drilling activities going with different JV Partners blocks.</li> <li>▪ Ensure drilling of the wells within approved time and AFEs</li> <li>▪ Perform Risk analysis and prepare mitigation plan to ensure smooth/efficient drilling operations.</li> <li>▪ Review/verify all drilling &amp; work over programs, risk assessments and associated documentation. Review and secure approval of drilling contracts for procurement of Drilling equipment, tools and drilling rig allied services in a timely manner</li> <li>▪ Review and approval of AFE for all Drilling/workover operations in a timely manner</li> <li>▪ Participate in Technical Workshops and TCM/OCMs and highlight/discuss all drilling related technical, operational &amp; financial matters with operators.</li> <li>▪ Participate and provide input on planning, designing of wells and execution of drilling projects.</li> <li>▪ "Drill on Paper Exercise" as and when required &amp; liaise with relevant stakeholders for approval purposes</li> <li>▪ Provide full support /participation for drilling optimization by utilizing new drilling practices and technologies that can improve well quality and reduce well time and cost.</li> <li>▪ Perform/review comparative performance analysis of operators w.r.t. drilling practices and coordinate with them on the areas for improvement.</li> <li>▪ Contribute to studies conducted with different JVPs focusing on delivering business objectives by optimizing well design, enhancing productivity and improving well life cycle integrity.</li> <li>▪ Ensure compliance with government guidelines during operations</li> <li>▪ Co-ordinate with the operator on the major incidents reporting, root cause analysis &amp; incorporate lessons learned for future optimization.</li> <li>▪ Strong emphasis on the execution of safe and efficient drilling/workover operations in accordance with local procedures, guidelines and corporate standards.</li> </ul>

- Basic Subsurface understanding, Economics and Offshore drilling experience will be considered as an advantage.
- Act as a catalyst for bringing CAPEX savings from drilling operations (Contracts, AFEs, operational excellence, etc.)
- HSE compliance to ensure safe operations
- Maintain inventory of all the approved contracts and AFEs
- Any another job assigned by the management

#### **4. QUALIFICATION & EXPERIENCE:**

##### **Minimum Qualifications:**

- 16 years of Education with Bachelor's or Master's degree in Petroleum/ Mechanical Engineering or relevant field

##### **Minimum Experience:**

- 8 years of experience with 7 years in diverse drilling experience including horizontal drilling execution preferably with an E&P operated company.

#### **5. COMPETENCIES:**

- Sound Technical background
- Hands on Experience in industry Drilling applications like EDM for Well Design/Planning, Optimization, Costing, etc.
- Excellent communication & presentation skills
- Sound understanding of E&P business including PCA
- Cross discipline integration with other disciplines like reservoir engineering, production, geology, etc.
- Ability to deliver under tight timelines
- Team Player

#### **6. AGE LIMIT**

- 45 years

#### **7. GENERAL INFORMATION**

- The position is based in Islamabad.
- We are an Equal Opportunity Employer. Women, Transgender persons and candidates belonging to minorities are encouraged to apply.