

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Human Resource Management**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

<b>02</b>	<b>Position / Job Title</b>	<b>Learning Manager (AVP / VP)</b>
	<b>Reporting to</b>	Director Staff College
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan</li> <li>• Candidates having a Master’s degree and / or any other relevant professional certification(s) will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 08 years of working experience, preferably in Banking and / or financial institution(s), out of which at least 03 years of experience as an in-house trainer and / or a full-time trainer in Banking Functions, such as Credit / Retail / Banking Operations</li> <li>• Candidates who are certified Trainer and / or having experience of training would be preferred</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Extensive knowledge of Banking Operations and learning theories</li> <li>• Excellent interpersonal &amp; communication skills</li> <li>• Proficient in English, Urdu and local languages</li> <li>• Highly proficient in MS Office suite, Online Video Conferencing Applications (Zoom, Meet, Teams etc.) Core Banking, other related banking applications</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To oversee design, develop need-based training program and update existing courses as per different cadre of the employee</li> <li>• To structure the training program with lectures, group discussion and case studies to ensure practical understanding of the subject</li> <li>• To conduct training courses as per the training plans and papers quiz, and test to analyze the understanding of the subject by trainees</li> <li>• To conduct tests, check test papers and prepare result to be posted</li> <li>• To research &amp; design long duration courses for newly hired &amp; promoted staff</li> <li>• To organize seminars and workshops as per the training need assessment</li> <li>• To arrange a summary report regarding trainee’s feedback &amp; evaluation</li> <li>• To implement innovative methodologies of training delivery, retention &amp; evaluation and assess training programs based on procedural learning</li> <li>• To perform any other assignment as assigned by the supervisors(s)</li> </ul>
	<b>Place of Posting</b>	Multan
	<b>Assessment Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
	<b>Employment Type</b>	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**