



**GOVERNMENT OF PAKISTAN**  
**NATIONAL VOCATIONAL & TECHNICAL TRAINING**  
**COMMISSION**  
NAVTTTC HQs, Plot No. 38, Kirthar Road, Sector H-9/4, Islamabad



<b>Position:</b>	Labor Market Economist (SPPS-II)
<b>Reporting to:</b>	Director General (Standards and Curriculum)

**Terms of Reference:**

Conducts labor market analysis to inform skills demand forecasting, sector prioritization, and evidence-based TVET policy formulation. In addition, conduct labor market research to identify skill gaps and forecast trends and develop demand-driven training plans.

**QUALIFICATION**

- **Minimum Education:** Master's degree or equivalent (16 years of education) in Economics, Labor Economics, Development Economics, Public Policy, or a related field from a recognized national/international institution.

**EXPERIENCE**

- **Minimum 7 years** of relevant post-qualification experience, including:
  - At least **3-5 years** specifically in labor market research, economic analysis, or employment policy advisory.
  - Proven experience in analyzing labor market trends, employment dynamics, wage structures, and workforce development issues.
  - Demonstrated involvement in national-level policy formulation or large-scale labor market assessments.

**Skills/Expertise**

- Strong grasp of econometric modeling, statistical analysis, and labor market forecasting.
- Familiarity with national datasets (e.g., LFS, PSLM, HIES) and global labor market tools (e.g., ILOSTAT, LMIS systems).
- Experience in preparing policy briefs, research reports, and economic impact assessments.
- Ability to lead and work with multidisciplinary teams in government or development sectors.

**Key Tasks, Deliverables & Timelines:**

Key Tasks	Quantifiable Targets	Deliverables	Timeline
Develop labor market forecasting models	1 forecasting tool created	Labor Market Forecasting Report	Month 2-3
Analyze supply-demand gaps in various sectors	3 sector-specific studies	Sectoral Analysis Reports	Quarterly
Support national skills needs assessments	1 national report produced	National Skills Needs Report	Month 6
Coordinate with Bureau of Statistics & industry	Quarterly data exchanges	MoUs or Meeting Notes	Quarterly
Generate policy briefs and recommendations	4 briefs per year	Policy Briefs	Quarterly

**Performance Indicators:**

- i. Percentage of activities completed on schedule
- ii. Stakeholder satisfaction score (above 80%)
- iii. Quality of planning documents (peer-reviewed)
- iv. Timeliness and accuracy of progress reports
- v. Utilization of monitoring tools developed

**Reporting & Supervision:**

- i. Submit monthly updates to Director General (S&C), NAVTTC HQs.
- ii. Participate in various Committee and review meetings as and when required.
- iii. Maintain documentation for internal/external audits and evaluations.