

Job Description

Position Title: Manager (Safety, Health & Environment – SHE)

Grade: Equivalent to BPS-19

Reporting To: Chief Technical Officer (CTO)

Maximum Age: 50 years

Professional Qualifications:

- BE/BS/B.Sc. in Mechanical, Chemical, or Environmental Engineering from HEC recognized institution.
 - Diploma/Certification in NEBOSH, IOSH, NEBOSH International General Certificate (IGC), OSHA, or other approved Safety/HSE certification.
 - General Instructor (GI) Course from Civil Defence Pakistan will be an added advantage
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Relevant Work Experience:

- Minimum 10 years of post-qualification experience in occupational Safety, Health & Environment (SHE).
 - Preference will be given to professionals with **Thermal Power Plant** exposure.
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Key Job Responsibilities:

The Manager (SHE) will ensure the effective implementation of workplace safety, health, and environmental protocols across the organization.

The Core responsibilities include:

- **HSE Implementation:** Enforce workplace safety procedures, SOPs, and compliance with organizational HSE standards.
- **Risk Assessment:** Conduct comprehensive risk assessments across all departments of the power plant.
- **Regulatory Liaison:** Coordinate with regulators, EPA, and other relevant agencies to ensure compliance with statutory requirements.
- **Training & Awareness:** Organize and oversee HSE training programs at the company level to build safety culture.

- **Emergency Preparedness:** Develop and implement Emergency Response Planning (ERP); lead and manage the Emergency Response Team (ERT) during crisis situations.
 - **Compliance Monitoring:** Ensure strict adherence to safety SOPs and monitor compliance across all operational units.
 - **Cross-Functional Coordination:** Liaise with Security, Firefighting, Medical, and Rescue services to ensure integrated safety management.
 - **Management Support:** Undertake additional duties as assigned by JPCL Management.
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Competencies

- Strong knowledge of **OSHA, NFPA, and local HSE standards**.
- Proven ability to lead safety programs and emergency response initiatives.
- Excellent analytical, problem-solving, and risk management skills.
- Effective communication and stakeholder management abilities.
- High integrity, vigilance, and commitment to workplace safety culture.