

JD – Director General Information Security						
Grade: NITS – 02	No of Posts: 01	Appointment Details				
		Type: Contractual	Method: Open Merit			
Age: Maximum 55 years on the last date of application		Reports to: Chief Information Security Officer (CISO)				
<b>Job Responsibilities:</b> <ul style="list-style-type: none"> <li>▪ Lead the organization's information security strategy and governance framework.</li> <li>▪ Develop and enforce enterprise-wide security policies, standards and procedures.</li> <li>▪ Oversee cybersecurity operations, including Security Operations Center (SOC) management.</li> <li>▪ Ensure compliance with regulatory, legal and industry information security standards.</li> <li>▪ Identify, assess, and mitigate cyber risks across systems, networks and applications.</li> <li>▪ Lead incident response, investigation and breach management activities.</li> <li>▪ Conduct security audits, risk assessments and vulnerability testing programs.</li> <li>▪ Oversee identity and access management, network security and cloud security controls.</li> <li>▪ Align security initiatives with organizational strategy and digital transformation objectives.</li> <li>▪ Manage third-party/vendor security risk assessments and compliance.</li> <li>▪ Establish disaster recovery, business continuity and crisis management plans.</li> <li>▪ Monitor security metrics, prepare reports and present to executive leadership and board.</li> <li>▪ Drive awareness, training and security culture across the organization.</li> <li>▪ Implement advanced threat detection, prevention, and mitigation strategies.</li> <li>▪ Guide technology teams on secure design, development, and deployment practices.</li> <li>▪ Ensure protection of sensitive data, intellectual property, and critical assets.</li> <li>▪ Collaborate with legal, IT, and compliance teams on security initiatives.</li> <li>▪ Provide executive advice on emerging threats, vulnerabilities, and security trends.</li> <li>▪ Lead and mentor a high-performing information security team.</li> <li>▪ Represent the organization in cybersecurity forums, governance boards, and audits.</li> <li>▪ Perform any other duty assigned by the CEO from time to time.</li> </ul>						
<b>Education &amp; Experience:</b> <ul style="list-style-type: none"> <li>▪ Master's Degree from HEC recognized universities in any of the following discipline; Computer Science, Information Technology, Cybersecurity, Information Security, Computer Engineering <b>OR</b>;</li> <li>▪ Bachelor's Degree from HEC recognized universities in any of the following discipline; Cyber Security, Systems Engineering, Computer Engineering, Network Engineering.</li> <li>▪ In case of Masters, a minimum of <b>10 years</b> of experience. Whereas, in-case of Bachelors, a minimum of <b>12 years</b> of experience.</li> <li>▪ <b>At-least 3 years of leadership</b> experience.</li> </ul>						
<b>Job Requirements (Skill, etc.)</b> <ul style="list-style-type: none"> <li>▪ Extensive expertise in cybersecurity, information security management, and risk governance.</li> <li>▪ Strong knowledge of security frameworks such as ISO 27001, NIST, COBIT, and ITIL.</li> <li>▪ Ability to develop and implement enterprise-wide security strategies and policies.</li> <li>▪ Experience in cyber risk assessment, threat intelligence, and vulnerability management.</li> <li>▪ Strong leadership in managing security operations centers (SOC) and incident response teams.</li> <li>▪ Knowledge of data protection, privacy laws, and regulatory compliance requirements.</li> <li>▪ Expertise in identity and access management, network security, and cloud security.</li> <li>▪ Ability to oversee business continuity, disaster recovery, and crisis management planning.</li> <li>▪ Strong skills in third-party/vendor security assessments and risk management.</li> <li>▪ Experience in conducting security audits, penetration testing, and compliance reviews.</li> <li>▪ Ability to align security initiatives with organizational strategy and digital transformation goals.</li> <li>▪ Capability to train, mentor, and develop information security teams.</li> </ul>						