

JD – Director General Enterprise Enablement			
Grade: NITS – 02	No of Posts: 01	Appointment Details	
		Type: Contractual	Method: Open Merit
Age: Maximum 55 years on the last date of application		Reports to: Chief Operating Officer	
Job Responsibilities: <ul style="list-style-type: none">▪ Act as the strategic partner translating the NITB vision into a high-performing, scalable corporate operation. Lead enterprise enablement initiatives to support organizational strategy and transformation.▪ Align people, processes, technology, and governance frameworks across the enterprise.▪ Design and implement enterprise enablement models and operating frameworks.▪ Drive change management and organizational readiness programs.▪ Establish enterprise policies, standards, and governance mechanisms.▪ Enable cross-functional collaboration and integrated service delivery.▪ Oversee business process improvement and enterprise capability development.▪ Translate strategic objectives into actionable enablement roadmaps.▪ Engage senior stakeholders to ensure alignment and buy-in.▪ Define and monitor KPIs, performance metrics, and benefits realization.▪ Support workforce enablement, skills development, and capacity building.▪ Ensure compliance with regulatory, risk, and governance requirements.▪ Facilitate enterprise-wide adoption of digital platforms and shared services.▪ Identify gaps, risks, and improvement opportunities at enterprise level.▪ Promote a culture of continuous improvement and innovation.▪ Provide strategic guidance to business and technology leadership.▪ Coordinate with HR, IT, finance, and operations for enablement initiatives.▪ Prepare executive-level reports on enterprise readiness and maturity.▪ Perform any other duty assigned by the CEO.			
Education & Experience: <ul style="list-style-type: none">▪ Master's Degree from HEC recognized universities in any of the following discipline; Business Administration, Management, Finance, Public Administration OR;▪ Bachelor's Degree from HEC recognized universities in any of the following discipline; Business Administration, Management Sciences / Management, Commerce / Accounting / Finance, Public Administration, Economics.▪ In case of Masters, a minimum of 10 years of experience. Whereas, in-case of Bachelors, a minimum of 12 years of experience.▪ At-least 3 years of leadership experience.			
Job Requirements (Skill, etc.) <ul style="list-style-type: none">▪ Strong understanding of enterprise enablement, digital transformation, and organizational maturity.▪ Ability to align people, processes, technology, and governance with business strategy.▪ Expertise in enterprise architecture, business process management, and operating models.▪ Strong leadership in driving change management and organizational readiness initiatives.▪ Experience in policy development, standards, and enterprise governance frameworks.▪ Ability to enable cross-functional collaboration and integrated service delivery.▪ Strong analytical and problem-solving skills for enterprise-wide challenges.▪ Knowledge of IT service management, shared services, and capability enablement models.▪ Experience in stakeholder engagement at senior and executive levels.▪ Ability to translate strategic objectives into actionable enterprise programs.▪ Understanding of performance management, KPIs, and benefits realization.▪ Experience in workforce enablement, capability building, and skills development.▪ Knowledge of compliance, risk management, and regulatory alignment.▪ Strong communication and facilitation skills across diverse teams.			