

JD – Director General Enterprise Enablement						
Grade: NITS – 02	No of Posts: 01	Appointment Details				
		Type: Contractual	Method: Open Merit			
Age: Maximum 55 years on the last date of application		Reports to: Chief Operating Officer				
<p>Job Responsibilities:</p> <ul style="list-style-type: none"> ▪ Act as the strategic partner translating the NITB vision into a high-performing, scalable corporate operation. Lead enterprise enablement initiatives to support organizational strategy and transformation. ▪ Align people, processes, technology, and governance frameworks across the enterprise. ▪ Design and implement enterprise enablement models and operating frameworks. ▪ Drive change management and organizational readiness programs. ▪ Establish enterprise policies, standards, and governance mechanisms. ▪ Enable cross-functional collaboration and integrated service delivery. ▪ Oversee business process improvement and enterprise capability development. ▪ Translate strategic objectives into actionable enablement roadmaps. ▪ Engage senior stakeholders to ensure alignment and buy-in. ▪ Define and monitor KPIs, performance metrics, and benefits realization. ▪ Support workforce enablement, skills development, and capacity building. ▪ Ensure compliance with regulatory, risk, and governance requirements. ▪ Facilitate enterprise-wide adoption of digital platforms and shared services. ▪ Identify gaps, risks, and improvement opportunities at enterprise level. ▪ Promote a culture of continuous improvement and innovation. ▪ Provide strategic guidance to business and technology leadership. ▪ Coordinate with HR, IT, finance, and operations for enablement initiatives. ▪ Prepare executive-level reports on enterprise readiness and maturity. ▪ Perform any other duty assigned by the CEO. 						
<p>Education & Experience:</p> <ul style="list-style-type: none"> ▪ Master's Degree from HEC recognized universities in any of the following discipline; Business Administration, Management, Finance, Public Administration OR; ▪ Bachelor's Degree from HEC recognized universities in any of the following discipline; Business Administration, Management Sciences / Management, Commerce / Accounting / Finance, Public Administration, Economics. ▪ In case of Masters, a minimum of 10 years of experience. Whereas, in-case of Bachelors, a minimum of 12 years of experience. ▪ At-least 3 years of leadership experience. 						
<p>Job Requirements (Skill, etc.)</p> <ul style="list-style-type: none"> ▪ Strong understanding of enterprise enablement, digital transformation, and organizational maturity. ▪ Ability to align people, processes, technology, and governance with business strategy. ▪ Expertise in enterprise architecture, business process management, and operating models. ▪ Strong leadership in driving change management and organizational readiness initiatives. ▪ Experience in policy development, standards, and enterprise governance frameworks. ▪ Ability to enable cross-functional collaboration and integrated service delivery. ▪ Strong analytical and problem-solving skills for enterprise-wide challenges. ▪ Knowledge of IT service management, shared services, and capability enablement models. ▪ Experience in stakeholder engagement at senior and executive levels. ▪ Ability to translate strategic objectives into actionable enterprise programs. ▪ Understanding of performance management, KPIs, and benefits realization. ▪ Experience in workforce enablement, capability building, and skills development. ▪ Knowledge of compliance, risk management, and regulatory alignment. ▪ Strong communication and facilitation skills across diverse teams. 						