

JD – Chief Strategy and Innovation Officer (CSIO)						
Grade: NITS – 01	No of Posts: 01	Appointment Details				
		Type: Contractual	Method: Open Merit			
Age: Maximum 60 years on the last date of application		Reports to: Chief Executive Officer (CEO)				
<b>Job Responsibilities:</b>						
<ul style="list-style-type: none"> <li>▪ Provide visionary leadership in exploring and adopting emerging technologies.</li> <li>▪ Foster a culture of innovation collaboration and continuous learning, maintain an IT Risk Register and mitigate the risks.</li> <li>▪ Develop and lead the organization's overall strategy and innovation roadmap.</li> <li>▪ Identify and drive new business opportunities and growth initiatives along with conversion of existing service to AI based services.</li> <li>▪ Lead innovation programs, digital transformation, and process improvements.</li> <li>▪ Conduct market analysis, competitive benchmarking, and trend forecasting.</li> <li>▪ Collaborate with senior leadership to prioritize projects and investments.</li> <li>▪ Oversee the development of business cases for new products, services, or ventures.</li> <li>▪ Facilitate cross-functional teams to implement strategic initiatives effectively.</li> <li>▪ Monitor and report on strategy execution and performance metrics.</li> <li>▪ Foster a culture of innovation, creativity, and continuous improvement.</li> <li>▪ Manage strategic partnerships, alliances, and joint ventures.</li> <li>▪ Provide thought leadership on emerging technologies and industry trends.</li> <li>▪ Advise the board and executive team on strategic decisions.</li> <li>▪ Ensure alignment between operational execution and strategic objectives.</li> <li>▪ Lead research and development initiatives to enhance competitive advantage.</li> <li>▪ Identify risks and opportunities associated with strategic initiatives.</li> <li>▪ Ensure compliance of policies of NITB.</li> <li>▪ Develop and implement capacity development programs within the Federal Govt and collaborate with public sector Develop partnerships and alliance with Govt and Private Sector.</li> <li>▪ Establish business development Practices in line with NITB service assets and organizational strategy. Identity opportunities for automation and process optimization.</li> <li>▪ Develop and Manage budgets ensuring cost effectiveness Assist / support CEO in achieving overall organizational goals Provide technology insights to the CEO for effective decision making.</li> </ul>						
<b>Education &amp; Experience:</b>						
<ul style="list-style-type: none"> <li>▪ Master's Degree from HEC recognized universities in any of the following discipline; Business Administration, Management (Strategy), Innovation management, Project Management, Advance Technologies.</li> <li>▪ Applicants holding professional certifications such as; Certified Strategy Professional, (SMRP), PMP, Prince <b>will be preferred.</b></li> <li>▪ A minimum of <b>15</b> years of experience including <b>at-least 5</b> years of <b>leadership</b> experience.</li> </ul>						
<b>Job Requirements (Skill, etc.)</b>						
<ul style="list-style-type: none"> <li>▪ Extensive experience in corporate strategy, business planning, and organizational transformation.</li> <li>▪ Proven ability to formulate and execute long-term strategic roadmaps.</li> <li>▪ Strong background in innovation management and new business development.</li> <li>▪ Experience in leading strategic initiatives across multiple functions.</li> <li>▪ Expertise in market research, competitive analysis, and trend forecasting.</li> <li>▪ Ability to identify growth opportunities, partnerships, and diversification strategies.</li> <li>▪ Strong analytical and problem-solving skills with a data-driven mindset.</li> <li>▪ Experience in change management and driving a culture of innovation.</li> <li>▪ Ability to align innovation initiatives with organizational goals and resources.</li> <li>▪ Strong understanding of digital transformation and emerging technologies.</li> <li>▪ Proven leadership in managing cross-functional and high-performance teams.</li> <li>▪ Experience in performance management, KPIs, and strategy execution monitoring.</li> <li>▪ Excellent communication and stakeholder management skills at executive level.</li> <li>▪ Ability to translate complex ideas into actionable strategies.</li> <li>▪ Experience working with boards and senior leadership on strategic decisions.</li> <li>▪ Develop and implement capacity development within the Federal Govt and collaborate with public sector</li> <li>▪ Develop partnerships and alliance with Govt and Private Sector. Establish business development Practices in line With NITB service assets and organizational strategy.</li> <li>▪ Identity opportunities for automation and process optimization.</li> <li>▪ Develop and Manage budgets ensuring cost effectiveness</li> <li>▪ Demonstrated expertise in Artificial Intelligence and Machine Learning, including applied use of data-driven models to support strategic decision-making, innovation, and scalable digital solutions.</li> </ul>						

