

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Human Resource Management** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	HR Business Partner (AVP / VP)
	Reporting to	Senior HR Business Partner
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having Bachelor’s or Master’s degree in HR and / or Public Administration and / or HR related professional certifications such as SHRM / CHRP, etc. would be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 05 years of experience in Human Resources with exposure of working in at least two functions of HR or as an HR Business Partner and / or HR Generalist • Candidates having experience of working in similar roles in financial sector would be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Demonstrated success in all Human Resource and functional areas with a dynamic environment • Must be hands-on and capable of planning, development and executing Human Resource projects • Well-developed relationship management and communication skill • Detail oriented and committed to a high degree of accuracy • Good understanding of business and financial acumen • Leadership skills/coaching and mentoring
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To assist in managing various Human Resource services across groups, supporting them in all Human Resource initiatives • To address queries raised by the groups and provide solutions by coordinating with other divisions of HR • To assist in building partnerships to bridge gap between management and employees • To assist in planning and aligning Human Resource initiatives with Bank’s objectives across the board • To coordinate with groups to complete nationwide special projects initiated by the Human Resource Management Group • To coordinate with groups in various Human Resource activities such as annual performance management cycle, promotions, talent acquisition, learning & development, etc. • To facilitate in workforce and headcount planning of the business groups • To perform any other assignment as assigned by the supervisor(s)

Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.