

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Information Technology** based in **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Divisional Head – Strategy, Risk & Governance (SVP / EVP)
	Reporting to	Group Chief – ITG / Deputy Chief Technology Officer
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Bachelor’s degree in IT / Computer Science / Engineering or equivalent and / or Graduation with a Master’s degree in IT / Computer Science or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidates having relevant certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 12 years of experience in the field of IT, out of which at least 05 years of experience in a senior level position across IT Governance and / or Risk and / or Compliance and / or Audit and / or Internal Controls • Candidates having demonstrable experience and proficiency in one or more tools, models and frameworks relevant to IT Governance, Strategy and Architecture would be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Ability to design, implement, and sustain IT Strategy, IT Governance, and Enterprise Architecture frameworks aligned with organizational and business objectives, ensuring value co-creation • Strong expertise in IT Risk Management and Governance, including integration with Enterprise Risk Management (ERM), oversight of project / program risks, disaster recovery, business continuity, operations, and strategic planning, while ensuring compliance with internal and external regulations • Proven capability to develop and maintain IT compliance programs, ensuring adherence to regulatory, legal, and industry standards, and establishing centralized IT control frameworks mapped to best practices • Experience in establishing governance structures, policies, processes, standards, and performance metrics for enterprise-level IT projects, programs, and strategic initiatives • Ability to align IT strategy with business strategy, understand the impact of governance decisions on business and IT metrics, and implement meaningful IT performance measures • Expertise in resource demand planning, capacity modeling, IT budget management, and expenditure controls at a group or enterprise level • Strong communication skills to clearly articulate the value, benefits, and function of IT Governance and IT Strategic Planning to diverse stakeholders through effective presentations and management dashboards • Capable to manage IT-related HR matters, including organizational structure, headcount management, training planning, and workforce governance
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To establish, execute, and mature IT Governance frameworks, models, processes, structures, and decision-making mechanisms that enable consistent, repeatable, and compliant IT investments aligned with IT strategy and regulatory expectations • To embed an automation-first mindset by ensuring that automation is incorporated across IT processes, functions, and activities to enhance efficiency, control, and scalability • To develop and govern strategic, operational, and technical decision-making processes, ensuring IT services align with the Bank’s priorities, enterprise objectives, and defined risk appetite • To act as a single point of contact for enterprise IT Governance matters, including IT Strategy, IT Policy Governance, Portfolio Governance, and IT Risk Management • To ensure IT processes, controls, and activities are designed and implemented in compliance with internal policies, industry standards, and regulatory requirements • To manage engagement with internal and external audit, compliance, and regulatory stakeholders, ensuring timely coordination, reporting, issue resolution, and closure in a matrix environment

	<ul style="list-style-type: none"> • To define, implement, and oversee enterprise-level project and program governance, including policies, standards, SDLC, change management, performance metrics, periodic reviews, and quality audits • To conduct gap assessments against new and emerging regulations, frameworks, and best practices, and lead their adoption and implementation across the Group in collaboration with corporate oversight functions • To drive continuous improvement across IT Governance and operational processes, evaluating the impact of governance decisions on IT performance metrics, delivery timelines, and strategic execution • To design, develop, and maintain management dashboards, analytical tools, and presentations to support strategic planning, risk mitigation, performance monitoring, and executive decision-making • To lead people, performance, and capability management, including goal setting, coaching, performance reviews, addressing underperformance, maintaining organizational structures, identifying skill gaps, and implementing structured training and certification programs • To manage IT financial governance and operational execution, including preparation and custody of the annual IT budget, monitoring expenditures, ensuring timely completion of assigned tasks in line with approved schedules, Bank's procedures, and supporting the CTO and supervisors on additional assignments • To perform any other assignment as assigned by the supervisor(s)
Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.