

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Audit and Inspection** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Department Head – Quality Assurance (AVP)
	Reporting to	Wing Head – Quality Assurance
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC Candidates having a Master’s degree and / or any other relevant professional qualification, such as ACA / ACCA / CIA, etc. will be preferred
	Experience	<ul style="list-style-type: none"> Minimum 06 years of audit experience in a Financial Institution and / or Audit firm Candidates having experience in handling quality assurance reviews of Audit reports will be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Well conversant with internal audit practices and relevant regulatory guidelines Excellent statistical and quantitative analytical skills Excellent business communication and report writing skills Sound understanding of risk assessment tools and techniques Ability to work in a fast paced and deadline driven environment with consistent and quality output
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To prepare Annual Quality Assurance and Improvement Plan (QAIP) of Audit Group To develop standard test steps and reporting formats to ensure that QA reviews are comprehensive and accurate To carry out QA reviews of the audit engagements, Annual Audit plan, and other engagements To carry out periodic self-assessment review of Audit group and its divisions / departments To review compliance of Audit Group with Audit charter, Audit policy, Audit strategy and Internal Audit manual To follow-up the compliance of QA observations / recommendations with concerned divisions / departments To report on quarterly basis, QA Review results and recommendations to Group Chief and Board Audit committee To coordinate for carrying out the External Quality Assurance Review of Audit Group as per SBP guidelines and Institute of Internal Auditors (IIA) To validate the compliance of SBP observations on AIG and External Quality Assurance reviews / recommendations and sharing the results with Group Chief AIG on quarterly basis To perform any other assignment as assigned by the supervisor(s)
	Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.