

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Risk Management** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Database Security Analyst (OG - II / OG - I)
	Reporting to	Department Head - Database Security
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidate having Bachelors or Masters in Computer Science / Information Systems/ Information Technology/ Technology Engineering or any other relevant professional certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 02 years of experience in Information Technology and/or Information Security, preferably in database security management and security operations
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Understanding of Information Security function • Good interpersonal skills • Team player with ability to prioritize and meet strict deadlines • Awareness of IT governance, risk frameworks and related policies
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To implement and enforce database security policies aligned with SBP and internal IS standards • To manage access and privileges for all databases using least privilege and RBAC principles • To monitor logs and alerts to detect suspicious or unauthorized database activities through respective tools • To perform vulnerability assessments and ensure database hardening and secure configurations • To coordinate patching and updates with IT/DBA teams to address security weaknesses • To ensure data protection controls, including database constraints, encryption, masking, tokenization, and secure backup handling • To respond to database security incidents and support forensic investigations with evidence collection • To review database architecture and changes for security compliance before implementation • To support DR/BCP activities by validating secure and compliant database backup and recovery procedures • To prepare security reports and dashboards for CISO, audits, and compliance reviews • To perform any other assignment as assigned by the supervisor(s)

Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.