

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Information Technology** based in **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

03	Position / Job Title	Business Analyst – Core Banking (OG-II / OG-I)
	<b>Reporting to</b>	Unit Head – CBA Business Analysis
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Bachelor’s degree in IT / Computer Science / Engineering or equivalent from a local or international university / college / institute recognized by the HEC</li> <li>• Candidates having a Master’s degree in IT / Computer Science / Engineering or equivalent and / or relevant certification(s) will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 03 years of experience in the field of IT, out of which at-least 01 year of experience in Business Analysis within banking / financial services organization(s)</li> <li>• Candidates having experience of Core Banking Application(s) of FIS Profile will be given preference</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Expertise in translating business requirements into IT solutions</li> <li>• Skilled business analyst to drive the design or review of test cases, process change requests as per project’s scope</li> <li>• Excellent verbal and written communication skills to deal with technical and non-technical audiences of various levels in the organization (e.g., executive, management, individual contributors)</li> <li>• Excellent analytical, decision-making, problem-solving, team and time management skills</li> <li>• Knowledge of digital banking, ADC channels and integration layer</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To formulate and define system scope and objectives through research and fact-finding combined with an understanding of applicable business systems and industry requirements for Core Banking Application(s) pertaining to day-to-day business and software upgrade initiatives</li> <li>• To analyze business and user needs, documentation of requirements, and translation into proper system requirement specifications</li> <li>• To analyze industry / company technology best practices, vendor products and services, etc.</li> <li>• To identify / document business strategies, objectives and drivers</li> <li>• To analyze and document business processes and metrics, and identify improvement opportunities</li> <li>• To re-engineer processes to deliver greater effectiveness and efficiency</li> <li>• To identify / document how applications and systems interact to support business processes</li> <li>• To assess, apply and project the impact of system changes on users, internal and external clients or stakeholders</li> <li>• To use knowledge of systems and industry requirements to develop or modify complex information systems</li> <li>• To write test plans and test cases to ensure changes which are made to the application meet client needs and that application integrity is maintained</li> <li>• To conduct a variety of tests, such as system integration, readiness, and acceptance tests and ensure that the changes made by programmers are correct</li> <li>• To conduct tests using client data to ascertain that the client’s needs will be met and verify through testing that changes made by programmers to one part of the application does not impact other parts</li> <li>• To review and report testing results</li> </ul>

	<ul style="list-style-type: none"> <li>• To consider business implications of the application of technology to the current business environment</li> <li>• To perform any other assignment as assigned by the supervisor(s)</li> </ul>
<b>Assessment Test / Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
<b>Employment Type</b>	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**