

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professionals for the following positions in the area of **Audit & Inspection**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following positions:

01	Position / Job Title	Audit Team Member - Treasury and Market Risk (OG-I)
	Reporting to	Wing Head - Audit Entity Owner / Lead Reviewer - Treasury and Market Risk
	Educational / Professional Qualification	• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC of Pakistan • Candidate having MBA in Risk Management / Finance and / or any other relevant professional qualification such as CFA / ACCA / FRM / CIA / Professional Risk Manager (PRM) will be preferred
	Experience	• Minimum 04 years of experience in Banking Audit with exposure in Treasury Operations and / or Market & Liquidity Risk and / or Capital Planning • Candidates having expertise in risk-based auditing and evaluation of controls across front, middle, and back-office treasury functions will be preferred
	Other Skills / Expertise / Knowledge Required	• Excellent Communication skills • Analytical Skills • Proficient in use of Microsoft Office applications • Clear understanding of Treasury products and processes • Understanding of Risk Models
	Outline of Main Duties / Responsibilities	• To conduct audits of front office (trading and investment activities) and middle office (limits monitoring, risk reporting) to evaluate control effectiveness and compliance • To assist in development of Risk and Control Matrix (RCM) of functions and their processes • To review frameworks and processes for market risk monitoring, Value at Risk (VaR), sensitivity / stress testing and limit breaches • To assess liquidity risk management including cash flow forecasting • To evaluate effectiveness of controls across key Treasury systems and interfaces • To review incident management, business continuity and exception handling processes • To identify gaps in segregation of duties, system access and reconciliations • To assess the governance and adequacy of the Internal Capital Adequacy Assessment Process (ICAAP) • To evaluate capital planning assumptions, model robustness and alignment with regulatory guidelines • To review development, validation and usage of risk models (credit risk, market risk, ALM, IRRBB) • To ensure model governance aligns with SBP guidelines and internal policies • To track and validate corrective actions related to SBP inspection findings and internal audit observations • To assist in preparation of periodical memos / progress reports for Group Chief, BAC / BOD and other management committees • To report significant issues to Audit Management and Board Audit Committee, where applicable • To ensure effective management of internal audit MIS, back-office records and ensure safe keeping of audit records • To assist in review of draft, final audit reports and issue the same to the auditee

		management • To follow-up for Corrective Action Plan (CAP) • To facilitate implementation of internal and external quality assurance recommendations • To perform any other assignment as assigned by the supervisor(s)
	Place of posting	Karachi
Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).	
Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.	

Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.