SPPS-IV Legal Advisor (Gas Directorate)

Department: Ministry of Energy – Petroleum Division

Directorate: Gas Directorate

Grade: SPPS-IV

Job Purpose:

To provide expert legal advice on gas sector activities, including exploration, transmission, LNG operations, and distribution, ensuring compliance with applicable regulatory frameworks, environmental laws, and contractual obligations. The role supports secure, transparent, and investor-friendly management of Pakistan's natural gas sector.

Qualifications & Eligibility

- Academic Requirements:
 - LLB/LLM or equivalent from an HEC-recognized institution with specialization in energy law, commercial law, or regulatory law.
- Professional Experience:
 - Minimum 3-5 years of relevant legal advisory experience in the gas or energy sector.
- Preferred Skills:
 - Knowledge of gas purchase agreements, third-party access, and regulatory codes.
 - Strong drafting, litigation support, and advisory skills.

Key Responsibilities:

- Draft, review, and negotiate agreements related to gas sales, transportation (pipeline transmission agreements), LNG import and regasification, storage, and distribution.
- Provide legal advisory on regulatory compliance with Oil and Gas Regulatory Authority (OGRA) regulations, environmental laws, safety codes, and public procurement rules.
- Support the design and execution of competitive bidding processes for gas infrastructure projects, including LNG terminals, pipeline expansions, and distribution licenses.
- Advise on the legal structuring of PPPs, joint ventures, and cross-border gas trade agreements.
- Assist in the drafting, interpretation, and enforcement of gas pricing regulations, thirdparty access rules, and sector liberalization policies.
- Manage and resolve legal disputes related to gas supply agreements, infrastructure contracts, tariff reviews, and regulatory compliance issues.
- Conduct legal risk assessments for major gas projects, including environmental liabilities, contractual risks, and investor claims.
- Monitor international legal developments in the gas and LNG sectors and advise on harmonizing Pakistan's regulatory frameworks with global best practices.

- Contribute to the drafting and updating of laws, regulations, and policy guidelines affecting the gas sector.
- Prepare legal memos, advisory notes, and briefings for senior government leadership, regulators, and project steering committees.

Skills & Competencies:

- Specialized knowledge of gas sector legislation, including upstream, midstream, and downstream regulatory regimes.
- Strong drafting, negotiation, and legal advisory skills, particularly in complex energy infrastructure and supply chain agreements.
- Familiarity with LNG sales and purchase agreements (SPAs), gas transportation agreements (GTAs), and take-or-pay arrangements.
- Understanding of international gas trade regulations, cross-border agreements, and intergovernmental energy treaties.
- Experience in dispute resolution, arbitration, and regulatory appeals processes.
- Awareness of environmental and safety legal frameworks governing gas infrastructure.
- Strong policy advisory and legal research capabilities.
- Effective communication and stakeholder management skills for both domestic and international engagements.

Monitoring & Evaluation:

- Monitor compliance with legal and regulatory requirements across the gas sector value chain.
- Track the implementation of legal reforms, dispute outcomes, and their impacts on investment climate and market stability.
- Provide ongoing legal risk assessments for new and existing gas sector projects and operations.

Remuneration

 As per SPPS-IV pay scale: Market-competitive remuneration package with applicable allowances as per Government of Pakistan rules.