

SPPS-IV Financial Analyst (Gas Directorate)

Department: Ministry of Energy – Petroleum Division

Directorate: Gas Directorate

Grade: SPPS-IV

Job Purpose:

To provide financial analysis and commercial advisory on gas infrastructure development, tariff design, and investment proposals across the natural gas value chain, including pipelines, LNG terminals, and distribution networks. The role supports evidence-based policy-making, tariff reforms, and public-private partnerships (PPPs) to ensure energy security, affordability, and sector sustainability.

Qualifications & Eligibility

- *Academic Requirements:*
 - Bachelor's or Master's degree in Finance, Accounting, Economics, or Business Administration.
- *Professional Experience:*
 - Minimum 3-5 years of financial analysis, pricing models, tariff assessment, or economic modeling related to the gas sector.
- *Preferred Skills:*
 - Strong quantitative and analytical skills.
 - Familiarity with energy tariffs, LNG pricing, and gas infrastructure projects.

Key Responsibilities:

- Develop and analyze financial models for major gas infrastructure projects, including cross-country pipelines, city gas distribution networks, LNG import terminals, and storage facilities.
- Conduct project appraisal, including investment feasibility studies, cost-benefit analysis, and economic impact assessments to inform policy and regulatory decision-making.
- Evaluate gas pricing and tariff structures across upstream, midstream, and downstream segments to ensure cost recovery, fair pricing, and affordability for end-users.
- Provide financial advisory support for structuring public-private partnerships (PPPs), joint ventures, and other investment models in the gas sector.
- Analyze the financial implications of supply diversification strategies, including LNG imports, pipeline interconnectivity, and cross-border gas trade.
- Assess the financial sustainability of gas distribution companies (Sui Northern, Sui Southern, etc.) and provide recommendations for reforms or financial strengthening.
- Contribute to policy formulation on gas market liberalization, unbundling, and competitive tariff structures while balancing public welfare and investor interests.

- Prepare financial impact assessments of regulatory decisions, new project approvals, and market developments for submission to senior management and policy committees.
- Monitor international gas market trends, LNG pricing, and regional trade developments to inform domestic pricing strategies and financial planning.
- Develop dashboards, reports, and presentations to communicate financial insights to technical and non-technical stakeholders.

Skills & Competencies:

- Strong financial modeling expertise, including cash flow modeling, sensitivity analysis, and investment appraisal techniques.
- In-depth understanding of natural gas economics, tariff design, and energy pricing frameworks.
- Familiarity with financial structuring of infrastructure projects, including PPPs, BOOT (Build-Own-Operate-Transfer) models, and concessional financing.
- Proficiency in financial software (Excel, financial modeling platforms) and data analysis tools.
- Knowledge of regulatory frameworks governing gas pricing, transmission tariffs, and distribution subsidies.
- Analytical thinking and policy advisory skills with the ability to assess both commercial viability and public interest.
- Strong written and verbal communication skills for reporting to high-level decision-makers and external stakeholders.

Monitoring & Evaluation:

- Track financial performance of gas infrastructure projects and tariff reforms against policy objectives.
- Monitor the financial health of sector entities, including gas utilities and LNG importers.
- Provide periodic financial risk assessments to inform government decisions on pricing, subsidies, and strategic investments.

Remuneration

- As per SPPS-IV pay scale: Market-competitive remuneration package with applicable allowances as per Government of Pakistan rules.