

Job Description

Position Title: Manager (Technical)
Grade: Equivalent to BPS-19
Reporting To: Chief Technical Officer (CTO)
Maximum Age: 50 years

Required Professional Qualifications:

- Bachelor's degree in Electrical Engineering/ Mechanical Engineering from a HEC-recognised institution. With Minimum 10 years of relevant post-qualification work experience
- M.Sc. (Engineering) with minimum 7 years of post-qualification experience;

OR

- Ph.D. (Engineering) with minimum 5 years of post-qualification experience.

Work Experience

- Minimum 10 years of relevant post-qualification experience in plant operations, maintenance, or technical management.
- Proven expertise in power generation, electrical systems, and industrial safety standards.
- Strong background in technical documentation, compliance, and cross-functional coordination.

Key Responsibilities

The Manager (Technical) will support the CTO and act as head of the technical team in his/her absence. Core responsibilities include:

- **Technical Leadership:** Assist the CTO in managing technical tasks and lead the technical team when required.
- **Plant Operations & Maintenance:** Oversee safe, efficient, and continuous operation of the plant to ensure uninterrupted electricity generation.

- **Health, Safety & Environment (HSE):** Coordinate with managers to enforce HSE standards and ensure compliance with regulatory requirements.
- **Inventory Management:** Collaborate with relevant departments to maintain optimal inventory levels for technical operations.
- **Documentation & Reporting:** Ensure continuous reporting, accurate record-keeping, and maintenance of technical documentation.
- **Cross-Functional Coordination:** Work closely with other Departments/Managers to align technical operations with organizational objectives.

Competencies

- Strong technical expertise in Electrical Engineering and plant operations.
- Leadership and team management skills with ability to act decisively.
- Knowledge of HSE standards, regulatory compliance, and risk management.
- Excellent problem-solving, analytical, and communication skills.
- Proficiency in technical documentation and reporting systems.